

CURRICULUM VITAE

Name	Charlotte Bonnet
Nationality	Danish and French
Date of Birth	15 November 1992
Residence	Copenhagen, Denmark
Current Position	Consultant
Specialisation	Governance, Human Rights, Forced displacement, Accountability

EDUCATION

2015 - 2017	MSc Global Development, University of Copenhagen, Denmark
2011 - 2014	BSc International Business and Politics, Copenhagen Business School, Denmark

KEY QUALIFICATIONS

Charlotte is a junior consultant experienced in forced displacement, refugee rights, governance and accountability and cooperation between governmental, UN and INGO partners. She holds a Master's Degree in Global Development from the University of Copenhagen and has conducted fieldwork in Tanzania and Denmark. She joined Tana in 2016 and has supported Tana in its work on several evaluation and formulations assignments in East Africa. Charlotte is a French/Danish national, and is fluent in Danish, English and French, and proficient in Spanish.

LANGUAGES

	Reading	Speaking	Writing
French	Mother tongue	Mother tongue	Mother tongue
Danish	Mother tongue	Mother tongue	Mother tongue
English	Excellent	Excellent	Excellent
Spanish	Average	Average	Average

Employment Record

2018 - Present	Consultant, Tana Copenhagen, Denmark
2016 - 2017	Intern & Student Assistant, Tana Copenhagen, Denmark
Jan - July 2016	Student Assistant, Danish Ministry of Foreign Affairs, Denmark
Feb - Aug 2015	Intern, Commercial Section of Royal Danish Embassy in Paris, France
Aug - Dec 2014	Intern, COWI Consult, Denmark
June - Aug 2014	Intern, Regional Director's Office, World Health Organization, Denmark

Countries worked in: Kenya, Somalia and Tanzania

Professional experience

Date	Location	Client	Position	Description
February - November 2019 (ongoing)	Desk-based	Norad	Research Assistant	<p>Evaluation of Norwegian Engagement in South Sudan A longitudinal evaluation to assess effects of the total Norwegian engagement in South Sudan affecting development, including both financial and technical support, and diplomatic and political advocacy.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assistance with desk research and structuring of documentation received from the Norad and the Norwegian MFA.
November 2018 - February 2019	Desk-based	Global Affairs, Canada	Research Assistant	<p>Literature Review on the Stabilization-Development Nexus The review sought to compare different approaches to practical stabilization efforts of seven different countries/organizations and the findings, conclusions and lessons learned of evaluations of SDN implementations.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assistance with desk research and mapping of other donors evaluation related to stabilisation - Inputs to the draft report
January - June 2019 (ongoing)	Mogadishu, Somalia	UNHCR	Project Manager and Consultant	<p>Development of Code of Conduct for Gatekeepers Designed a community-driven accountability code of conduct for gatekeepers in IDP settlements to reduce abuse and exploitation and improve access to formal authorities who provide oversight over the adherence to the code of conduct.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Coordination of the team on the ground - Field missions to Mogadishu - Co-designed interview guides - Analysis of qualitative and quantitative field data - Drafting of report and inputs to basic camp management guidelines and accountability code of conduct
June 2018 - Ongoing	Mogadishu, Somalia	DFID. Through Tana in cooperation with Mott MacDonald	Consultant	<p>Formulation of IDP Policy and Consultations with Banadir Regional Administration staff, Mogadishu</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Conducted background research and contributed to formulation of IDP Policy - Designed and implemented consultations package for 58 BRA staff - Co-facilitated consultations sessions in Mogadishu
May 2018 - February 2020 (ongoing)	Kenya and Somalia	East African Research Fund (EARF) - UK aid	Project Manager and Consultant	<p>Shelter provision in East African Cities: Understanding Transformative Politics for Inclusive Cities, Copenhagen and Nairobi This research proposes a comparative analysis of systems of shelter provision in four East African cities (Nairobi, Addis Ababa, Hawassa, Mogadishu) in order to identify policy-relevant, locally-driven solutions for improving shelter at scale for low-income women, men, and other vulnerable groups.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Research Management Lead: coordination of data collection with field officers - Field missions to Mogadishu - Co-designed interview guides - Analysis of qualitative and quantitative field data - Draft of milestone reports
May 2018	Copenhagen, Denmark	Danida Fellowship Centre	Course Coordinator	<p>Public Finance Management and Good Governance course, Copenhagen Tana was hired by DFC to facilitate the course. The overall learning objective of the course was to increase the knowledge and professional skills of the participants through an enhanced understanding of financial management work streams in the public sector, enabling the participants to craft an individual or team Action Plan based on real projects or issues relevant to their daily work.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Welcomed group of 20 participants from nine countries - Provided logistical and organisational support - Designed and implemented evaluation surveys - Contributed to the Course Completion Report
January - February	Desk-based	DFID. For Tana in	Qualitative Data Analyst	Implementation and Analysis in Action of Accountability Programme (IAAP): Testing in Bossaso and Kismayo - Accountability in Informal Settlements in

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2018		cooperation with Mott McDonald		<p>Somalia Based on the lessons learned from implementing the Accountability in Informal Settlements (AIS) project in Mogadishu, Tana tested the approach in Kismayo and Bossaso.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Conducted desk research and drafted context analyses of the IDP situations in Kismayo and Bossaso - Contributed to Political Economy Analysis (PEA) and Tana AIS Testing in New Areas report and recommendations - Coded and analysed 24 qualitative interviews of IDPs, ISMs and local authorities representatives gathered in Kismayo and Bossaso, Somalia - Wrote End-line synthesis report for Kismayo and Bossaso as part of the Project Milestone Report
November 2016	Copenhagen, Denmark	Danida Fellowship Centre (DFC)	Assistant Course coordinator	<p>Assistance with Planning and Facilitation of a Study Visit from Pakistan Tana, on behalf of (DFC), facilitated a study visit to Copenhagen, in partnership with the Pakistan Institute of Legislative Development and Transparency (PILDAT). The visit was designed for a 14-member delegation representing the Youth Parliament of Pakistan, and the main aim was to expose the group to the best practices and mandate of Parliament in a healthy democracy like Denmark.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assisted with the preparation of the visit: elaborated the programme, organized sessions with external actors, contacted organisations etc. - Welcomed the delegation and accompanied them throughout the visit - Contributed to Reflection Report for DFC
November 2016	Desk-based	DFID. For Tana in cooperation with Mott McDonald	Research Assistant	<p>Gender Equality and Social Inclusion Aspects of Accountability in Informal Settlements in Somalia, GESI (IAAAP) IAAAP is building a robust evidence base to support Somali citizens in their efforts to hold government to account. It aims to inform the Somali public, civil society, government and international development actors about accountability in Somalia, and to influence institutions and governance processes. It is a four-year UK Aid-funded programme managed by Mott MacDonald. Tana conducts action research and implements training sessions for the Informal Settlement Managers (ISMs) in how to be more accountable to the IDPs living in informal settlements in Mogadishu.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Analysis of key informant interviews collected among IDPs, ISMs, NGOs and local authorities working/living in informal settlements in Mogadishu - Formulation of a Concept Note aimed at mainstreaming Gender Equality and Social Inclusion in the interventions in the camps
March - April 2016	Arusha / Magugu, Tanzania	University of Copenhagen , Department of Social Sciences	Student Researcher	<p>Applied Research Methods course In a team of five Master students, conducted three weeks of fieldwork in Magugu (Northern Tanzania) on the topic of corruption in public service provision. The objective of the course was to apply quantitative and qualitative research methods in practice and to gain experience in fieldwork in a rural environment. Our team designed and carried out the research assignment, and wrote a report of which the results were shared with the local community, including relevant stakeholders in local government, police force, and public service providers.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk research, context analysis, and planning of study prior to arrival in the field - Finalised research design and methodology in collaboration with local researchers and interpreters: selected population sample, developed a survey and qualitative interview guides, contacted local institutions and stakeholders to participate in study - Conducted Key Informant Interviews, collected and coded quantitative data, analysed findings - Wrote a report and disseminated findings to local community and participants