

CURRICULUM VITAE

Name	Nadia Masri-Pedersen
Nationality	Danish
Date of Birth	27.07.1983
Residence	Denmark
Present Position	Senior Consultant
Specialisation	Fragile states, Governance and Human Rights; Humanitarian, Peace building, Civil Society Capacity building; Women's Rights, Gender Equality Mainstreaming and Gender Based Violence, Democracy, Political Participation, Youth Civic Engagement, Non-formal Education; Training & Facilitation; Human Rights Based Approach; Culture Programmes; Role of Business in Development, Justice Sector, Media, Election management, Child Protection, Middle East and North Africa, Africa and Latin America.

EDUCATION

2006-2009	MSc Business and Development Studies, Copenhagen Business School, Copenhagen, Denmark.
2008-2009	Exchange Semester, Fundação Getulio Vargas, Rio de Janeiro, Brazil.
2005-2005	Exchange Semester at Instituto Tecnológico Autónomo de México.
2003-2006	BSc Business Language and Culture (Spanish), Copenhagen Business School, Copenhagen, Denmark

KEY QUALIFICATIONS

Ms Masri-Pedersen is a multi-lingual consultant with a Master's degree in Business and Development Studies. She offers a broad experience from the MENA region, Africa, India and Latin America, where she has built up proven understanding of developmental contexts of different societies. Through various assignments, she has gained experience in working with various evaluation methodologies, programme formulations, studies/mappings, surveys and trainings. Nadia has been part of conducting large complex evaluations using a range of data collection methods. In total, she has conducted 20 reviews and complex evaluations for a range of donors and NGOs both within development and humanitarian aid.

Ms Masri-Pedersen has hands-on knowledge of the various regions where she has focused on civil society capacity building, governance, human rights and civic participation. She has been provided technical assistance in various areas such as media, gender equality, gender-based violence and the justice sector. She has been in charge of designing and managing training programmes using a participatory and experience-based methods promoting human rights of young men and women and children. During the past ten years, Nadia has designed and conducted over 40 courses and workshops amounting to more than 2000 hours of actual training and facilitation in 12 different countries around the world. Nadia is experienced in evaluating training impact through pre- during and post-evaluations of training programmes.

Nadia offers excellent communication skills in Danish, Arabic, English, French, Spanish and Portuguese and the ability to engage in various sensitive cultural and political settings.

LANGUAGES

	Reading	Speaking	Writing
Danish	Mother Tongue	Mother Tongue	Mother Tongue
English	Excellent	Excellent	Excellent
Arabic	Fair	Mother Tongue	Basic
Spanish	Excellent	Excellent	Good
Portuguese	Excellent	Excellent	Fair
French	Excellent	Excellent	Fair

Countries Worked in: Brazil, Bangladesh, Burkina Faso, Colombia, Egypt, Ghana, Guatemala, Haiti, India, Iraq, Israel, Jordan, Lebanon, Mali, Mexico, Morocco, Peru, The Occupied Palestinian Territories, Rwanda, South Africa, Syria, Tunisia, Uganda, United States, Turkey, and Zimbabwe.

Employment Record

2011 - Present	Consultant, Tana Copenhagen ApS, Denmark
2010 - 2011	Trainer at Global Platform, ActionAid Denmark, Middle East
2009 - 2009	Liaison Officer, Danish Ministry of Foreign Affairs, Denmark
2009 - 2009	Trainer at Global Platform, ActionAid Denmark, India
2009 - 2009	Administrative Officer, Danish Enterprise and Construction Authority, Denmark

Professional experience:

Date	Location	Client	Position	Description
June 2019 - Ongoing	Sweden	Sida	Senior Evaluator	<p>Evaluation of Democracy Support through Swedish Political Party Affiliated Organisations (PAOs) The Strategy for Democracy Support through Swedish Party-affiliated Organizations 2016-2020 covers eight goals whereof one specifically focuses on increased power and influence of groups in society that are underrepresented in political processes and decision making, with a particular focus on the participation of women and youth. Seven Swedish political party affiliated organizations entered into agreements with Sida end February/early March 2019, covering programs to be implemented in 2019 and 2020. Funding levels for these two-year agreements range from SEK 8 million to 50 million per political party affiliated organization.</p> <p>The objectives covered two components consisting in evaluating:</p> <ol style="list-style-type: none"> 1. The current Strategy for Democracy Support through Swedish Party-affiliated Organizations 2016- 2020 (incl. assessing the revised strategy, Sida's handling and management of the application process and programme implementation, and 2. Methods for supporting women's political influence as implemented by the Swedish political party affiliated organizations 2016-2020 <p>Activities:</p> <ul style="list-style-type: none"> - Conducting key informant interviews in Stockholm - Presenting and facilitating a workshop on recommendations on key evaluation findings and recommendations with Sida and PAO staff - Report writing hereunder producing graphs and diagrams
May - October 2019	Lebanon, Jordan (Iraq, Syria and oPt remotely)	Kvinna till Kvinna Foundation	Team Leader	<p>Mid-term Review of Kvinna till Kvinna's MENAFEM and Syria Programmes as well an assessment of the MENA Regional Strategic Framework The purpose of the MTR is to provide Kvinna till Kvinna with an analysis of the relevance and purposefulness of the existing Regional Strategic Framework in relation to the current context in the region and to review the status and contents of the MENAFEM and Syria programmes to inform an effective and efficient implementation of the remaining period.</p> <p>Kvinna till Kvinna works regionally in the MENA region on gender-based violence, women's economic and political participation and legal reform.</p> <p>Activities:</p> <ul style="list-style-type: none"> - Dialogue with Kvinna till Kvinna and facilitating reflection among staff - Desk review of annual reports, proposals, M&E reporting etc. - Mapping of results achievement - Field visit to Jordan and Lebanon (another team member went to Tunisia) - Remote interviews with Partner organisations in Syria and Iraq - Facilitation of a large regional learning workshop for 30 regional staff - Production of a draft and final MTR report
February - June 2019	New York - United States	Folke Bernadotte Academy	Senior Evaluator	<p>Evaluation of FBA trainings in dialogue and mediation for UNDDPA Since 2006, Folk Bernadotte Academy has provided a training course to the United Nations Department of Political and Peacebuilding Affairs (previously DPA). The training courses were initiated when the Mediation Support Unit was established, and has over the years trained more than 300 participants (from the UN Headquarters, Missions and Regional Organisations) in the course <i>Designing and Supporting Dialogue and Mediation Processes</i>, which focuses on the skills and frameworks needed for designing and supporting dialogue and mediation processes in fragile and often violent political contexts.</p> <p>The overall purpose of the evaluation is to analyse the results and impact of the dialogue and mediation trainings for DPPA. The evaluation aims to highlight results in terms of learning and changed individual behavior as well as organisational changes and institutional development following the training, taking into account the different steps in the Kirkpatrick model. The evaluation is foreseen to provide lessons and recommendations to be considered by FBA and DPPA in the further development of the dialogue and mediation training concept, as well as possibly the development of similar courses.</p> <p>Activities:</p> <ul style="list-style-type: none"> - Dialogue with FBA and UN DDPA - Support development of evaluation methodology and design - Field visit to New York - Remote interviews with ex-participants from the field and from Regional Organisations - Responsible for development of global survey (using Survey Monkey) to be disseminated to +300 ex-participants of the course - Contribute to evaluation report writing

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October 2018 - Ongoing	Mali	Plan International Sweden Peter Sjöberg, Magнус.Bjork@plansverige.org , +46 70 722 83 71	Researcher	<p>Study to review existing and develop programmatic models and recommendations for civil society strengthening in fragile, conflict- affected and disaster-prone areas</p> <p>In 2017, Plan began executing it's new 5-year global strategy "100 Million Reasons". The strategy is fundamentally underpinned by Plan's commitment to ensuring that all children, with a particular focus on girls, achieve their guaranteed human rights under the CRC, CEDAW, and other applicable international and regional human rights frameworks.</p> <p>The study should investigate how Plan can work with civil society strengthening in fragile, disaster-prone and conflict-affected countries. This is further an attempt to bridge our efforts across the humanitarian-development nexus and widen the toolbox Plan International utilizes in different settings.</p> <p>Activities: <ul style="list-style-type: none"> - Providing an overview of lessons learnt based on an extensive desk review (incl. evaluations, reports etc.) and field visits to Mali (Bamako); - Conducting semi-structured interviews by phone with project stakeholders. </p>
February 2019	Denmark (with global participation)	Danida Fellowship Centre (DFC) Annette Kaalund-Jørgensen, akj@dfcentre.dk , +45 35248473	Course Manager and Trainer	<p>Financial Management & Good Governance in the Public Sector</p> <p>The learning objective of the course was to enable the participants to take charge of all the steps in the public financial management cycle, including planning and budgeting, budget execution, reporting and auditing. The course also entailed key good governance aspects such as anti-corruption and public procurement. All course participants developed a specific Action Plan as a way of improving the performance of their home institution. Different versions of the course were held in Denmark and in Ghana.</p> <p>Activities performed: <ul style="list-style-type: none"> - Course development and planning - Course management - Training (anti-corruption, public procurement and LFA) - Action Plan counselling - Participant training evaluation survey (Survey Monkey) </p>
January 2019	Denmark (with global participation)	Danida Fellowship Centre (DFC) Annette Kaalund-Jørgensen, akj@dfcentre.dk , +45 35248473	Course Manager and Trainer	<p>Strategic Leadership and Organisational Change Management</p> <p>The objective of the course is to improve the professional skills of the fellows based on an enhanced understanding of strategic leadership and organisational change management.</p> <p>Activities performed: <ul style="list-style-type: none"> - Course development - Course management - Training (LFA, good governance, human rights, gender equality) - Action Plan Counselling - Participant training evaluation survey (Survey Monkey) </p>
May 2018 - Ongoing	Guatemala	Swedish International Development Agency Åsa Walton, Asa.Wallton@sida.se	Senior Evaluator	<p>Evaluation of Sida's support to Peacebuilding in Conflict and Post-Conflict Contexts</p> <p>The objective of the evaluation is Sida's approach and support to peacebuilding on the strategic level in four countries in different post- conflict and conflict situations where Sida has a considerable engagement. The four countries are Bosnia-Herzegovina, Guatemala, Rwanda and Somalia since the 1990'ies.</p> <p>The purpose or intended use of the evaluation is to systematise lessons learned from peacebuilding practice. The evaluation will serve as an input to the process of conceptualising and developing Sida's approaches to peacebuilding. These approaches will in turn influence strategic planning and design of future Sida support in contexts affected by conflict.</p> <p>Activities performed: <ul style="list-style-type: none"> - Conducting a mapping of Sida's development cooperation in Guatemala in the last 22 years. - Developed context analysis of local political and peace/security events incl. the response from the international community - Conducted primary data collection in Stockholm (Sida staff) and Guatemala (a range of stakeholders). - Contributed to written outputs and was responsible for the Guatemala country sections. </p>
September 2018	Kurdistan Iraq	International Organisation for Migration Hana' Jumaa, Social Cohesion Officer, HJUMAH@iom.int	Trainer	<p>Develop and deliver a training of trainers' course in Erbil</p> <p>IOM is implementing Psychosocial Support and Social Cohesion Programming in nine governorates of Iraq, through community centers and mobile teams. The program is designed to strengthened social cohesion within and between communities, and enhanced resilience of people affected by conflict and displacement.</p> <p>The assignment consisted of developing and delivering a ToT course to field staff involved in the provision and facilitation of training for partners and representatives of the target communities. The Training contributed to the</p>

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				<p>development of staff capacity to train others in Psychosocial Support and Social Cohesion topics.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Develop the concept of the Training and training materials - Deliver the Training to 22 IOM staff from all over Iraq; - Elaborate and submit the final report on the Training incl. recommendations on the way forward.
February 2018- Ongoing	Ghana	Danida Fellowship Centre Lars Pedersen, lp@dfcentre.dk , +45 35 24 84 72	Team Leader / Course Manager	<p>Development and Piloting of a Series of Training Programmes for Gender Based Violence Courts, Ghana</p> <p>The purpose of the assignment was to develop and implement pilot training modules on gender sensitivity, gender-based violence, the role of gender-based violence courts and training of intermediaries as well as implementing guidelines to strengthen the capacities of the Gender Based Violence Courts in Ghana and the survivors' access to justice. The modules were pilot tested and a training of trainers' track was implemented with the purpose of enabling the Judicial Training Institute (JTI) to take over future trainings under the Judicial Service of Ghana. In total one month was spent in Ghana over a period of 2 months.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Led a team of 3 trainers & provided mentoring to JTI - Conducting survey needs assessments - Development of 4 training modules - Piloting of training modules - Leading the training of trainers component with JTI training 16 trainers - Developed training evaluation reports
April 2018 - Ongoing	Bangladesh	Plan Sweden Peter Sjöberg, Peter.Sjoberg@plansverige.org , +46 70 722 83 71	Evaluator	<p>Evaluation of the Strategic Partnership agreement funded by Sida CIVSAM</p> <p>The main purpose of the consultancy is to undertake an evaluation of Plan Sweden's civil society strategic partnership agreement with Sida in the period 2015-2018, providing documentation of performance and identify key learning for Plan International within the areas of child protection and child rights. The evaluation includes field missions to Bangladesh and Uganda.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Extensive document review - Facilitating learning workshops for Plan Sweden staff - Designing, launching and analysing two large global survey to Plan International Country and Regional Offices as well as Plan International's Implementing Partners (Survey Monkey) - Interviewing Sida officers and other relevant civil society actors - Data collection visit to Bangladesh (other team member visited Uganda). - Presentation of findings to Sida and Plan Sweden staff.
January - March 2018	Sweden	Kvinna till Kvinna Foundation	Evaluator	<p>Annual Review and Final Evaluation: The Kvinna till Kvinna Foundation's Women Peace and Security pillar in the Syria Regional Programme 2017-2022</p> <p>The main purpose of this evaluation was to enable learning and providing evidence-based recommendations for Kvinna till Kvinna and their support to promoting Syrian women's participation in the peace process. Kvinna till Kvinna has been supporting the Women's Advisory Committee (WAC), as an advisory board to the Syrian Opposition.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk review - Consultations relevant actors, such as members of women's rights organisations, women politicians, and other stakeholders - Meetings and consultations with relevant Kvinna till Kvinna staff in Stockholm and Jordan - Attended a yearly learning seminar with the members of the WAC
September- December 2017	Haiti	Plan Sweden Peter Sjöberg, Peter.Sjoberg@plansverige.org , +46 70 722 83 71	Evaluator	<p>Evaluation of the Strategic Partnership programme funded by Sida HUM</p> <p>The main purpose of the consultancy is to undertake an evaluation of Plan Sweden's humanitarian strategic partnership framework with Sida in the period 2015-2018, providing documentation of performance and identify key learning for Plan International. The evaluation will assess 1-year and 3-year projects as well as Rapid Response Mechanism Projects globally.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Extensive desk review of 11 project evaluation and other relevant documents - Facilitating learning workshops for Plan Sweden staff - Interviewing Sida officers and other relevant humanitarian actors - Data collection visit to Haiti (other team member visited Tanzania). - Presentation of findings to Sida and Plan Sweden staff.

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August 2017 - March 2018	Jordan & Lebanon	Danish Ministry of Foreign Affairs Marianne Vestergaard, marves@um.dk , +453392 0030.	Evaluator	<p>Evaluation of the Regional Development and Protection Programme (RDPP) 2014-2017</p> <p>With the Syrian civil war entering its 7th year of conflict, an estimated 13.5 million people in and around Syria require humanitarian assistance, including 4.6 million in need trapped in besieged and hard-to-reach areas. The RDPP, launched in 2014, aims at addressing the protractedness of the crisis by combining development and humanitarian assistance to provide for longer-term solutions for refugees and host communities in Iraq, Jordan and Lebanon. The RDPP is a multi-donor programme funded by the EU, Ireland, the Netherlands, Czech Republic, Norway, Switzerland, the UK and Denmark. The total budget for the 4-year programme amounts to approx. 42 million Euros. The RDPP addresses the Syrian refugee crisis by combining humanitarian and developmental approaches in its programming. The purpose of the evaluation is to provide an evidence-base for the upcoming preparation for the next phase of the RDPP, by focusing specifically on 1) documenting programmatic outcomes and assessing synergies; 2) demonstrating added value of RDPP against other initiatives and 3) documenting lessons learnt.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Contribute to Inception report and evaluation design. - Conduct qualitative data collection in Jordan, Lebanon and Iraq (Kurdistan). - Data analysis and report writing as well as presenting findings to the MFA.
August-December 2017	Global	Swedish International Development Agency Pierre Fruhling, pierre.fruhling@gov.se +251(0)11-518 0000	Evaluator	<p>Evaluation of ACCORD's Preventive Dialogue and Mediation Interventions</p> <p>The African Center for Constructive Resolution of Disputes (ACCORD) is one of several think-tanks in South Africa, which assists countries in preventing conflicts. ACCORD is entering a new multi-year funding agreement with Sida from 2018-2020. This evaluation has the purpose of assessing the relevance, effectiveness, sustainability and impact of ACCORD's interventions on dialogue and mediation as well as organisational performance.</p> <p>Activities performed (expected):</p> <ul style="list-style-type: none"> - Contribute to all phases of the evaluation; - Responsible for conducting a regional African survey with previous training participants using Survey Monkey incl. survey analysis; - Conducting long-distance interviews with evaluation stakeholders.
January 2017 - Ongoing	Somalia (desk based)	Mott MacDonald on behalf of DFID. Hendrikus Van Boxmeer, harrievanb@gmail.com	Consultant	<p>Enhancing accountability of informal camp managers (gatekeepers) in Mogadishu, phase II & implementing the Gender & Social Inclusion in Accountability</p> <p>Implementation project testing mechanisms for enhancing the accountability of informal settlement managers (ISMs) (gatekeepers) of IDP camps in Mogadishu based on political economy analysis. The project includes capacity development, transparency activities in the camps and dialogue with government and donors on improved accountability mechanisms. Implementation including staff and numerous field missions in Mogadishu.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Designing a training manual for capacity development of ISMs; - Development of Social Mapping guideline to be used with IDPs. - Quality assurance of guidelines; - Project design for gender and accountability project increasing accountability for women and preventing GBS (FGM, Child marriage & IPV).
July 2017	Lebanon	Institute for Strategic Dialogue Khadije Nasser, kn@isdglobal.org , + 961 81 608 508	Course developer & Trainer	<p>CVE Training workshop for the Strong Cities Network</p> <p>Conducted a two-day training workshop for 80 participants from 6 violent extremism Prevention Networks (PN) in Jordan (Irbid, Karak & Zarqa) and Lebanon (Majd Al Anjar, Saida and Tripoli). The PN's developed action plans for preventing violent extremism in their local communities based on a multi-disciplinary approach. The training took the participants through theory of change and project design components and the trainers provided ongoing coaching and mentoring to the PNs.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Design of training workshop; - Training and facilitation of a two-day course for 80 participants; - Mentoring groups and individuals in development of theories of change and activity plans.
May-July 2017	Lebanon & (Syria proxy)	Danmission Stine Baltzer Madsen, sbm@danmission.dk , +45 4199 9319	Researcher	<p>Outcome Study of Danmission's Danish Arab Partnership Programme 2013-2017</p> <p>Danmission (DM) has commissioned this study as part of an overall effort to strengthen its approaches, methodologies and overall program implementation under the Danish Arab Partnership Programme (DAPP) aiming at promoting intercultural and interfaith dialogue.</p> <p>The study focuses particularly on the period 2013-2017 and will attempt to provide DM and its partners with an assessment and analysis of specific achievements on outcome level during this period under DAPP 2013-2017, as well as providing reflections and recommendations for the future interventions under</p>

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				<p>the current DAPP 2017-2021. The study focuses on four selected projects: 1) Syrian Leaders 2) Empowering Women Countering Extremism 3) Leaders for Interreligious Understanding 4) Interfaith Education for Intercultural Citizenship.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk study - Data collection in DK and in Lebanon (7 full days) with interviewees coming in from Syria. - Facilitating joint reflection sessions on lessons learnt and best practices. - Present findings and a written report with recommendations.
April - October 2017	Uganda	Church of Sweden Anduaem Boltena, Anduaem.Boltena@svenskakyrkan.se	Evaluator	<p>Evaluation of Church of Sweden's Technical Support to implementing partners on community based psychosocial support (CBPS)</p> <p>The specific mission and contribution of the CoS is to develop methodologies and build the capacity of partner organisations in CBPS to enable qualitative humanitarian programming in line with the reasoning above. The CBPS Programme also ensures that the CBPS intervention logic is further developed and formalised through strategic partnerships and research, and promoted within the ACT Alliance and other humanitarian networks.</p> <p>The purpose of this evaluation is to evaluate CoS initiatives, methods and organizational set-up in provision of CBPS thematic support to implementing partners. The evaluation should identify strength and weaknesses and provide recommendations for a relevant and efficient model for psychosocial roster deployments.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk review & Inception report - Field mission to Uganda (in Kampala & Rwamwanja refugee camp in the east) and Nepal. - Analyse findings, write report and present findings & recommendations.
September 2016- February 2017	Global (with field visits to Peru and Tunisia)	International IDEA Jonas F. Mikkelsen, J.Mikkelsen@idea.int	Evaluator	<p>International IDEA - Institutional Evaluation for the Strategy period 2012-2017</p> <p>International IDEA is an intergovernmental organization that supports sustainable democracy worldwide. International IDEA's notable areas of expertise are: electoral processes, political parties, constitution-building processes, democracy and gender and democracy assessments. The purpose of the evaluation is two-fold:</p> <ul style="list-style-type: none"> • Assess the implementation of International IDEA's 2012-2017 Strategy and extract lessons learned. • Generate recommendations based on the assessment and lessons learned from the previous strategy to inform International IDEA' coming Strategy 2018-2023. <p>Activities performed:</p> <ul style="list-style-type: none"> - Facilitating a theory of change workshop with IDEA staff in Stockholm. - A mapping of other actors key actors in the democracy-building field to help identify niche areas for International IDEA. - An evaluation of the Key Impact Areas, cross-cutting areas and institution-wide initiatives of International IDEA at national and regional level. - Field missions to Tunisia & Peru countries to collect data in addition to phone interviews. - Phone interviews with regional Asia and Africa programmes. - Submission of evaluation report including recommendations and lessons learned from the previous strategy, that will inform International IDEA' coming Strategy 2018-2023.
January 2015 - January 2017	Occupied Palestinian Territories	Department for International Development (DFID) Alice Kerr-Wilson, alice@sddirect.org.uk, +45 30747785	Technical Advisor	<p>Technical Lead for a Palestinian News Agency (Ma'an Network) under the DFID Research and Innovation Fund: What Works to Prevent Violence against Women and Girls (VAWG)</p> <p>What Works is a global programme administered by a consortium comprised of the Medical Research Council of South Africa, the London School of Hygiene and Tropical Medicine and Social Development Direct, on behalf of DFID. With its £25 million, it is the largest single investment ever made in developing knowledge to inform prevention of violence against women and girls. Ma'an TV Network was award one of the innovation grants, which focuses on working with edutainment television to change social norms.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Continuous (monthly) capacity development support & technical assistance to Ma'an Network (e.g. in theory of change & intervention design, results-framework, M&E plan, research design, design of edutainment programmes, development of action plan and its training programmes) over a two-year period. - Project visits (in April 2015 & September 2016) to Bethlehem & Ramallah conducting technical support, through mentoring/coaching and training.

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October - December 2016	Denmark	Danida Fellowship Centre (DFC) Maya Lindberg Brink, mlb@dfcentre.dk, +45 35248477	Study Tour Facilitator	<p>Facilitation of a study visit of the Pakistani Youth Parliament Planned and facilitated a 4-day programme for the Pakistani delegation with the purpose of introducing the Danish Democracy and political system. The participants visited the Danish Parliament, and met with a diverse range of representatives from amongst others: Danish ministries, labour market actors, civil society, youth wings of political parties, schools, high schools and university, and Pakistani-Danish debaters.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Developing the Study Visit. - Planning & Coordinating the programme. - Facilitating the study tour and accompanying the group. - Writing a reflection report evaluating the study visit.
August - October 2016	Egypt	Plan Denmark Rasmus Bering Rasmus.Bering@plandanmark.dk, +4525601878	Lead Evaluator	<p>Final Evaluation of the CISU-funded project in Egypt, Alexandria ("Our Dream" / "Our Future") Plan Denmark/Plan Egypt are implementing a joint project in Alexandria working with the objective to foster active citizenship amongst marginalised urban youth, with an explicit focus on their participation in community development and decision making within the local civil society, especially within Community Development Associations (CDAs).</p> <p>The evaluation will first and foremost be used by CISU to assess the achievements of the project. In addition to this the evaluation will be used to strengthen Plan Egypt and Plan Denmark's approaches towards working with youth-led community development and governance in Egypt.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk review of project reporting - Field mission to Alexandria incl. conducting individual qualitative interviews, focus group sessions with youth, children and parents, visiting CDAs and project locations and conducting a SWOT workshop. - Presentation of findings at Plan DK in Copenhagen.
September 2016	Denmark	University of Copenhagen Mariel de Guia Britanico, elsab@sund.ku.dk, +45 31349191	Trainer	<p>Conflict Management Workshop Held a half-day workshop on group dynamics and conflict management at the Copenhagen University for new students at the Master of Disaster Management as preparation for their semester.</p>
June 2016 - Ongoing	Burkina Faso	Danish Ministry of Foreign Affairs (Implemented through Consortium partner, Particip) Emilie Schroder, emilie.schroder@particip.de, +49 7617907423	Back stopper	<p>Technical Assistance within the Areas of Justice, Human Right and Security in Burkina Faso As part of launching the new development cooperation between Denmark and Burkina Faso – the Danish Country Programme for Burkina Faso 2016-2020 - the Danish embassy in Burkina Faso requested a technical assistance package within the areas of justice, human right and the security sector.</p> <p>The technical assistance will assist the implementation of the Programme Components under these thematic areas and will be formulated according to national policies and plans and will be implemented by the ministries themselves using national procedures. The total duration of the Programme is approximately 57 months.</p> <p>Activities performed/to be performed:</p> <ul style="list-style-type: none"> - Function as a backstopper to the expert team during the implementation period. - Provided support to the team in Burkina Faso. - Train team in Danida guidelines and procedures during a three-day workshop in Burkina Faso.
May - July 2016	Egypt	Plan Denmark Rasmus Bering Rasmus.Bering@plandanmark.dk, +4525601878	Lead Evaluator	<p>Final Evaluation for two CISU-funded youth engagement projects Plan Denmark/Plan Egypt have a large project portfolio in Cairo working with the objective to foster active citizenship amongst marginalised urban youth, with an explicit focus on their participation in community development and decision making within the local civil society, especially within CDAs. The projects are called:</p> <ul style="list-style-type: none"> - Promoting Youth Engagement in Decision-Making in Cairo South - Baina Ya Shabab - By us youth, in Cairo North East <p>The evaluation will first and foremost be used by CISU to assess the achievements of the projects. In addition to this the evaluation will be used to strengthen Plan Egypt and Plan Denmark's approaches towards working with youth led community development and governance in Egypt.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk review

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				<ul style="list-style-type: none"> - Field mission to Cairo incl. conducting individual qualitative interviews, focus group sessions, visiting CDAs, project locations and conducting a SWOT workshop. - Presenting findings in Cairo and Copenhagen.
January - July 2015	Denmark & Jordan	Danish Ministry of Foreign Affairs Pernille Mortensen, permor@um.dk, +45 5077 8637.	MENA Expert	<p>Process Consultancy for the Formulation of new Concept Note for the Danish Arab Partnership Programme (DAPP) 2017-2021</p> <p>The MENA department in the Ministry of Foreign Affairs (MFA) has initiated the formulation of the new DAPP concept note. DAPP has been a central pillar in Danish foreign policy in relation to the MENA region. The assignment consists of supporting the MFA in developing their strategic and analytical basis for the new programme as well as defining the programme theory of change.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Coordination of input from Danish stakeholders during two seminars. - Coordination and facilitation of a Regional seminar in the MENA region where Arab partners could give input to the concept note. - Coordination of a Reference Group. - Writing background analysis on the MENA region. - Doing an analysis of Donor support to the MENA Region through consultations with likeminded donors. - Writing Concept note. - The consultant was main responsible for facilitating the final public hearing, where the Development Minister attended.
May 2016	Desk Based	Department for International Development (DFID) (Sub-contracted by Social Development Direct) Erika Fraser, Erika@sddirect.org.uk, 0203 735 6922.	Consultant Researcher	<p>Mapping of Gender Based Violence Reports in Arabic</p> <p>The purpose of the assignment was to conduct a mapping of Gender Based Violence (GBV) reports written in Arabic in the Occupied Palestinian Territories and in neighbouring countries. The input was conducted as part of the Violence Against Women and Girls (VAWG) Help Desk.</p>
February-March 2016	Rwanda (Indirectly the Democratic Republic of Congo)	Department for International Development (DFID) (Sub-contracted by Social Development Direct) Alice Kerr-Wilson, alice@sddirect.org.uk, 0203 735 6400	Technical Advisor	<p>What Works to Prevent Violence against Women and Girls - TA Visit for Tearfund DRC</p> <p>What Works to Prevent Violence Against Women and Girls (VAWG) Global Programme is a five-year programme (ending November 2018) funded by the UK Government Department for International Development. Tearfund DRC was award one of the innovation grants, which focuses on working with faith leaders to change social norms around VAWG. Although the project is implemented in the Democratic Republic of Congo, the training was held in Rwanda.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Designed the training course. - Undertook a 5-day training with the DRC Tearfund team on: refresher training on the project goals; the overall What Works programme; social norms and VAWG; the Theory of Change; qualitative research methods & interview techniques; ethics; and good practice in transcription. - Facilitated action training learning and feedback. - Supported team in developing well-functioning monitoring & mentoring system as well as increasing cooperation between staff. - Facilitated the development of an Action Plan.
January 2016	Denmark	Department for International Development (DFID) (Sub-contracted by Social Development Direct) Erika Fraser, Erika@sddirect.org.uk, 0203 735 6922.	Gender Consultant	<p>Gender Desk Appraisal of the OPTs Conflict, Stability and Security Fund (CSSF) Programme Document 2016</p> <p>Requested services of a gender help desk, input and insight was requested from Dfid OPT on their draft gender appraisal, using Dfid's Gender Guidelines. The appraisal is to be annexed to the Conflict, Stability and Security Fund (CSSF) Programme Document for Palestine in 2016.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Quality assurance. - Provided comments to the draft gender appraisal, ensuring that the appraisal is in line with Dfid Gender Guidelines.

Date	Location	Client	Position	Description
November-December 2015	Denmark	Danida Fellowship Centre (DFC) Maya Lindberg Brink, mlb@dfcentre.dk, +45 35248477	Study Tour Facilitator	Facilitation of a study visit of the Pakistani Youth Parliament Planned and facilitated a 4-day programme for the Pakistani delegation with the purpose of introducing the Danish Democracy and political system. The participants visited the Danish Parliament and met with a diverse range of representatives from amongst others: Danish ministries, civil society, youth wings of political parties, youth organisations, media, local government and Pakistani politicians. Activities performed: <ul style="list-style-type: none"> - Developing the Study Visit. - Planning & Coordinating the programme - Facilitating the study tour - Writing a reflection report evaluating the study visit.
November 2015	Burkina Faso	Danida Fellowship Centre (DFC) Annette Kaalund-Jørgensen, akj@dfcentre.dk, +45 35248473	Trainer & Course Manager	Gender Equality Mainstreaming & Human Rights Based Approach Course The two-week course on 'Gender Equality Mainstreaming & Human Rights Based Approach (HRBA)' was held for West African participants that work in Danida-funded programmes. The participants gained understanding and tools in how to work with gender equality mainstreaming and developed personal action plans to implement in their domain of work. The participants gained knowledge in human rights frameworks and principles as well as the HRBA. Activities performed: <ul style="list-style-type: none"> - Planning and design of course - Facilitation of course - Teaching project cycle management, result-based management, monitoring and evaluation and supported the participants individually in their action plans. - Course Evaluation and continuous learning.
August 2015	Denmark	Danish Centre for Culture and Development (CKU) Jakob I. Myschetzky, International Director, jim@cku.dk, +45 33 38 97 38	Trainer	Theory of Change & M&E Workshop for CKU staff The Danish Centre for Culture and Development (CKU) requested a one-day workshop for all its staff on using theory of change in their programmes and projects as well as how to improve their monitoring and evaluation capacity. Activities performed: <ul style="list-style-type: none"> - Planning and design of workshop - Facilitation of workshop
January - February 2015	Denmark	Danida Fellowship Centre Helle Jørgensen, hj@dfcentre.dk, +45 35 36 13 22	Study Tour Facilitator	Facilitation of a study visit of the Pakistani Youth Parliament and Pakistan's National Assembly Planned and facilitated a 4-day programme for the Pakistani delegation with the purpose of introducing the Danish Democracy and political system. The participants visited the Danish Folketing, and met with a diverse range of representatives from amongst others: Danish ministries, civil society, youth wings of political parties, youth organisations, media, local government and Pakistani politicians. Activities performed: <ul style="list-style-type: none"> - Developing the Study Visit. - Planning & Coordinating the programme - Facilitating the study tour - Writing a reflection report evaluating the study visit.
January 2015	Tunisia	VNG International Micheline Massé, Micheline.Masse@vng.nl, +31 (0)70-373 88 61	Facilitator	Support to Democratic Local Governance in the MENA region - pilot project in Tunisia and Libya VNG International is supported by the Dutch Ministry of Foreign Affairs to implement a decentralisation project in Tunisia and Libya called "Support to local decentralised governance in the MENA region, pilot project Tunisia and Libya". The assignment consisted in delivering training within this programme in Tunisia for Libyan women and youth. The participants were members of local city councils or local Libyan civil society organisations and were trained in leadership and democratic participation. Outputs produced: <ul style="list-style-type: none"> - Preparation of training materials. - Conducting training sessions in Djerba, Tunisia for Libyan civil society representatives. - Contributing to making a training manual and supporting Libyan trainers to conduct the trainings in Libya. - Writing a reflection report evaluating the training course.

Date	Location	Client	Position	Description
June - December 2015	Sweden	Swedish International Development Agency Carin Zetterlund, carin.zetterlund@sida.se, +46 (0)70 366 14 98	Consultant	Freedom of Expression Study Sida wants to deepen its knowledge of development trends in the sector of freedom of expression (hereunder ICT, Media and Culture) and challenges concerning results areas and work methods of the development efforts implemented by civil society and other actors working with media or culture, aiming at improving the conditions for freedom of expression in repressive contexts. Outputs produced: - Mapping of Sida's portfolio within support to freedom of expression - Mapping of likeminded donors' work within the area.
May 2015	Denmark	Danish Centre for Culture and Development Jakob I. Myschetzky, International Director, jim@cku.dk, +45 33 38 97 38	Consultant	Technical desk support to Pakistani project proposals supported by CKU The Danish Centre for Culture and Development (CKU) has, in close collaboration with the Danish Embassy in Islamabad, formulated the Pakistan Culture and Development Programme 2015 to 2016. CKU is mandated by the Danish government through the Danish development strategy 'The Right to Art and Culture' to support and implement culture and development programmes in Danida priority countries. CKU has selected ten implementing partners to support. Activities performed: - Desk support was provided to these projects to ensure they are compliant with the programme criteria and quality standards meaning having solid theory of changes, results framework, risks management systems, M&E system, budgets etc.
October 2014 - March 2015	Egypt and Tunisia	Swedish International Development Agency Charlotte Eriksson, +46 8 698 50 00, charlotte.eriksson@sida.se	Junior Consultant	Performance Assessment (evaluation) of the Swedish Development Cooperation in the MENA region 2010-2015 In the beginning of 2015, the Swedish government is expected to commission a proposal for a new regional strategy for the MENA region from Sida. In order to provide input to the formulation of the new strategy, Sida intends to undertake a performance assessment (evaluation) in order to assess the results achieved and lessons learnt from Sida's implementation of the Swedish development cooperation strategy in the MENA region during 2010-2015. Particular emphasis was put on extracting lessons learnt from working on a regional level. Activities performed: - Missions to Tunisia and Egypt where data was collected through qualitative interviews with Sida supported civil society organisations, and multilateral organisations; - Desk study of earlier reviews and evaluations of Sida programmes in the MENA Region; - Provided inputs to the methodology; - Consultations with project partners and Sida staff.
October 2014 - December 2014	Jordan	Caritas Denmark Kimi Hibri Pedersen, Programme coordinator +45 38180001, khp@caritas.dk	Team Member	Final External Evaluation of Caritas Danmark's Response to the Iraqi Displacement Crisis in Jordan, 2012-2014 With funding from the Danish Ministry of Foreign Affairs (DK-MOFA), Caritas Danmark (C-DK) in partnership with Caritas Jordan (C-JO) has been supporting Iraqi refugees in Jordan in the last seven years. The external evaluation was meant to be forward looking and had two overall objectives: 1) To document results achieved by the programme with special attention to aspects promoting self-reliance, particularly of vulnerable women 2) To document and provide learning from the response to the Iraqi displacement crisis to future programming of emergency responses in Jordan, in particular in the health and livelihood sectors and in relation to the Syrian displacement crisis. Activities performed: - Document review, context analysis, stakeholder analysis. - Data collection through structured and semi-structured interviews, observation, focus group discussions, SWOT workshop and case studies.

Date	Location	Client	Position	Description
October 2014 - February 2015	Colombia, South Africa and Uganda	Swedish International Development Agency Johan Norqvist, +46 (0) 8 698 56 70, Johan.Norqvist@si da.se.	Team Member	<p>Evaluation of the implementation and results of the Swedish Strategy for Democracy Support for Party Affiliated Organisations (PAO) 2012-2014</p> <p>The Swedish government decided in 2010 on a Strategy for Special Democracy support directed towards political parties and multiparty systems through Swedish Political Party-affiliated Organisations (PAO). The main purpose of the evaluation was to capture and make an assessment of results, output and short-term outcomes of PAO programmes during the Strategy period (i.e. 2012-2014). Nadia was responsible for a large mapping of the support disbursed through the seven PAOs.</p> <p>Activities performed and outputs produced:</p> <ul style="list-style-type: none"> - Mapping of supported projects and organisations - Triangulation of data - Data collection in Uganda, South Africa and Colombia (through qualitative interviews, focus group discussions and observations) - Inception report - Final evaluation report - Dissemination meeting
August - September 2014	Denmark	University of Copenhagen Mariel de Guia Britanico, elsab@sund.ku.dk, +45 31349191	Trainer	<p>Conflict Management Workshop</p> <p>Held a full-day workshop on group dynamics and conflict management at the Copenhagen University for new students at the Master of Disaster Management as preparation for their semester.</p>
March 2014 - April 2014	Occupied Palestinian Territories	Danish Ministry of Foreign Affairs Esther Lønstrup, estlon@um.dk, +972 (0) 57 726 3401.	MENA Expert	<p>Danish-Palestinian Partnership 2014-2015 Transition Programme Formulation</p> <p>The Danish Palestinian Partnership 2014- 2015 had been formulated within an overall peace building approach as a way to ensure stability and mitigate fragility founded on a Human Rights Based Approach (HRBA). The programme was has two strategic objectives.</p> <ul style="list-style-type: none"> - Good Governance, Democracy and Human Rights - Economic Development, Growth and Livelihood. <p>It was decided that the Strategy would be a 2-year strategy in light of the rapid regional changes taking place in the Middle East. The Transition Programme was primarily build around existing funding mechanisms.</p> <p>Activities performed and outputs produced:</p> <ul style="list-style-type: none"> - A draft programme document for the Transition Programme. - Final concept note. - Consultation with the Embassy staff to ensure that their priorities were reflected in the programme document. - Context analysis of the Palestinian context
January - June 2014	Desk Study	Danish Ministry of Foreign Affairs Gert Meinecke, germei@um.dk, +45 4186 5932.	MENA and Arabic Expert	<p>Review of Danish Arab Partnership Programme (DAPP) Newsletter - a pilot project</p> <p>The purpose of the Newsletter is to strengthen the sharing of information and experiences between the broad range of Danish organisations involved in projects in the MENA region. In January 2013, a pilot project was started to create an Arabic version of the Newsletter of www.detarabiskeinitiativ.dk. The Review assessed the relevance, effectiveness and efficiency of the newsletter and provided recommendations for a possible extension.</p> <p>Activities performed and outputs produced:</p> <ul style="list-style-type: none"> - Desk review of programme documents. - Interviews with newsletter users and potential beneficiaries in Denmark and the MENA region. - Interview with the Danish Centre for Culture and Development and it's Newsletter editors. - In-depth interviews with all of the DAPP partner organisations and a selection of their Arab partner organisations. - Analysis of the Newsletter's media outreach and social media presence. - Analysis of the journalistic quality of the Newsletter, relevance of the articles, geographic coverage, thematic coverage and coverage of organisations in DAPP and MENA region - Draft and final report.

Date	Location	Client	Position	Description
November 2013 - April 2014	Iraq	<p>Swedish International Development Agency</p> <p>Helena Bådagård, helena.badagard@sida.se, + 46 (0)70 365 48 62.</p>	Junior Professional	<p>Evaluation of the Open Fun Football Schools (OFFS) project, implemented by Cross Cultures Project Association (CCPA) 2010-2013</p> <p>Sida's has supported OFFS project in Iraq since 2010. The aim of the project is to foster inter-community relations and civil society initiatives through engaging football schools, volunteers and children. The OFFS attempts to improve mobility and communication between children and adults living in divided communities through children's sports activities as well as form a civil society network in Iraq that engages local stakeholders. The evaluation particularly focused on the inclusion of young girls in the football schools.</p> <p>Activities performed and outputs produced:</p> <ul style="list-style-type: none"> - Inception report - Theory of Change workshop with CCPA - Field mission to Baghdad - Visit to several OFFS schools - SWOT workshop with OFFS trainers - Focus group interviews (with kids, parents and volunteers) - Interviews with government and municipal officials, CSOs and football clubs. - Draft and final report
August - December 2013	Denmark	<p>Danida Fellowship Centre</p> <p>Lars Pedersen, lp@dfcentre.dk, +45 3524 8472</p>	Facilitator	<p>Local Municipal Elections Course</p> <p>Developed and conducted a course for 18 participants from Danida partner countries (Bhutan, Palestine, Kenya, Tanzania, Zimbabwe and Nigeria). The participants represent election commissions, civil society organisations and media institutions and spent nearly three weeks in Denmark studying and observing the Danish municipal and regional elections held on 19th of November 2013.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Developing course design and flow - Contact and coordinate with organisations and institutions for field visits (Ministries, municipality, CSOs, trade unions, newspapers, tv stations and individuals) - Cooperate with researchers and external presenters - Facilitate and train sessions during the course - Responsible for all logistics during the course - Selection and communication with participants prior and after the course - Course evaluation
2013	Denmark	<p>Aalborg University</p> <p>Helene Balslev, balslev@cgs.aau.dk</p>	Guest Lecturer	<p>Volunteer Tourism & Development</p> <p>Guest lecturer at Aalborg University giving two lectures at the Master Programme in Tourism, Development & Migration.</p>
August 2013 - November 2013	Jordan and Egypt	<p>Swedish International Development Agency</p> <p>Sofia Orrebrink, + 46 70 661 17 23, sofia.orrebrink@sida.se</p>		<p>Evaluation of the Implementation and Results of the Swedish Strategies for Special Initiatives for Democratisation and Freedom of Expression 2009-2011 and 2012-2014</p> <p>Sida's Strategy for special initiatives aims at supporting democratisation & freedom of expression through actors for change in civil society. The evaluation will provide an overview of the supported initiatives and how the conditions for the agents of change have improved as well as give input to Sida for future support & strategies. Nadia was responsible for carrying out data collection in Jordan and twice in Egypt where meetings were held with a numerous CSOs supported through the strategy & donors.</p> <p>Activities performed and outputs produced:</p> <ul style="list-style-type: none"> - 2 Field missions to Egypt - 1 Field mission to Jordan - Desk Review & Statistical Analysis - Interviews with Sida & MFA stakeholders - Interviews with Sida partners supported under the Strategy. - Draft Report
July - August 2013	Desk Study	<p>Danish Centre for Bio-security and Bio-preparedness (CBB)</p> <p>Jacob Buchwaldt-Nissen, JBU@ssi.dk, +45 3268 3268</p>	Research Assistant	<p>Analysis of Opportunities and Challenges for Providing Support to Kenya in Strengthening the National Capacity in Biosecurity and Preparedness</p> <p>The Danish Centre for Bio-security and Bio-preparedness (CBB) is the national authority in Denmark, which issues licenses to research institutions, pharmaceutical companies, hospital laboratories, etc. to allow them to work with biological dual use components. CBB has developed a lean and efficient model for national implementation of the Security Council Resolution and the related national legislation and there is internationally a growing interest in using this expertise in developing countries. The objective of this assignment was to study and analyse the opportunities and challenges in supporting the strengthening of the national bio-security and preparedness in Kenya.</p> <p>Activities performed:</p>

Date	Location	Client	Position	Description
				<ul style="list-style-type: none"> - Context description of political-economic conditions which might influence the possible implementation of a support programme e.g. political system, governance challenges - Overview of Danish development assistance to Kenya as well as other relevant donor assistance - Identification of relevant national authorities and other stakeholders - Assessment of the opportunities and challenges for CBB initiating cooperation with Kenya
February - April 2013	Occupied Palestinian Territories and Israel	Danish Ministry of Foreign Affairs Rami Rabayah, +972577715774, ramrab@um.dk		Human Rights and International Humanitarian Law Secretariat 2014 - 2016 Formulation Mission The Human Rights and International Humanitarian Law Secretariat is a joint donor programme including Denmark, the Netherlands, Sweden and Switzerland. The overall objective of the programme is to contribute to the effective realisation of adherence to human rights and international humanitarian law in the occupied Palestinian territory. The objective of the formulation mission was to design a programme document with a results framework with measurable indicators for the Secretariat. This framework was based on a realistic context analysis and risk assessment. Activities performed: <ul style="list-style-type: none"> - Fieldwork conducted in Palestine and Israel - Interviews were conducted with various Palestinian and Israeli CSOs
January - June 2013	Occupied Palestinian Territories and Israel	Swedish International Development Agency Anne Kullman, anne.kullman@sid a.se, +46 (0)8 698 4014	Junior Evaluator	Evaluation of Sida & NIR Core Support Program (2009-2012) The International Council of Swedish Industry (NIR) is an independent associate of the Confederation of Swedish Enterprise. NIR is commissioned to promote conducive business environments and through increased cooperation and economic growth promote peace. NIR's objectives are focused on two areas: Conducive Business Environment and Peace building. NIR is implementing programmes in several conflict sensitive countries (Belarus, Colombia, North Korea, Myanmar, Zimbabwe, Palestine among others). The overall purpose of this assignment was to evaluate how/if to continue with core support and to recommend changes for improvement. Activities performed: <ul style="list-style-type: none"> - Fieldwork conducted in Palestine and Israel - Interviews with stakeholders took place using semi-structured interview technique.
October 2012 - May 2013	Desk-based	Danish Ministry of Foreign Affairs Magrethe Holm Andersen, marand@um.dk	Junior Evaluator	Evaluation of Danish Strategy for Support to Civil Society in Developing Countries The evaluation was forward-looking and provided recommendation for the future operationalization of the Strategy, including recommendations at three different levels: 1) Overall Strategy level 2) Country level and 3) Organisational level. The recommendations were directed to Danida, the Danish NGO Community and other implementing partners. Two countries were selected for field visits with a view to ensure learning from countries where Danish support to civil society development is considerable and covers a wide range of funding channels or modalities. In the two countries a context analysis, mapping of civil society and an in-depth mapping of Danish CSO support, including Danish funding for multilateral support to civil society development in-country and workshops and electronic surveys were conducted. Electronic Surveying was carried out in 11 selected countries. Activities performed: <ul style="list-style-type: none"> - Phone interviews with Yemeni CSOs - Support to data analysis
October 2012 January 2013	Desk-study	Danish Ministry of Foreign Affairs Jakob Rogild Jakobsen, jakjak@um.dk	Research Assistant	Formulation of a Final Draft Programme Document for the Danish Arab Partnership Programme 2013 - 2016 The objective for this assignment was to prepare a final draft programme document for the Danish-Arab Partnership Programme (DAPP) 2013-2015 following the Danida guidelines. DAPP seeks to support existing reform and democratisation processes in MENA (specifically Egypt, Jordan, Yemen, Morocco, Tunisia, Syria and Lebanon) and to establish a basis for improved dialogue, understanding and cooperation between Denmark and the Arab region Activities performed: <ul style="list-style-type: none"> - Met with the MENA Department for planning the programme exercise; - Compiled and integrated elements in the programme document from already existing sources; - Integrated relevant elements from DAPP-programme planning missions to the MENA Region; - Assisted in developing a draft programme document

Date	Location	Client	Position	Description
September 2012	Desk-study	ActionAid Denmark Suad Nabhan, Regional Director, sna@ms.dk	Research Assistant	Desk Study of the Middle East and North Africa (MENA) for ActionAid International's Strategy Development Seminar The study highlighted social, economic & political trends in the MENA region, & a mapping of potential allies & donors relevant for ActionAid International (AAI). The study served as a basis for AAI's new regional MENA initiative & provided strategic recommendations. Country profiles were developed for Jordan, Yemen, Libya, Algeria, Morocco, Tunisia, Egypt, Lebanon, the Occupied Palestinian Territories, and Syria. Activities performed: <ul style="list-style-type: none"> - Identified strategic areas of support for AAI's regional initiative based on the current socio-economic and political trends in the MENA region - Identified and map potential allies in the MENA region that were relevant for working at the regional level - Identified Funding potentials
March - July 2012	Egypt, Jordan and Occupied Palestinian Territories	Swedish International Development Agency Fredrik Ugglå, fredrik.uggla@foreign.ministry.se	Middle East Expert	Evaluation of 'Tamasi' a Performing Arts Network in the Middle East and North Africa The Tamasi Network consists of 11 organisations (theatre groups, performing arts troupes, cultural centers, etc.) in four Arab countries supported by Sida. The evaluation served as a key document for Sida and the Tamasi network taking stock of past experiences, and formulating ways forward for the program. Activities performed: <ul style="list-style-type: none"> - Field work in Egypt, Jordan and the Occupied Palestinian Territories - Interviews with members of the Tamasi Network - Interviews with beneficiaries and target audiences - Meeting with relevant key experts on culture & development in MENA - Facilitated participatory SWOT workshops with Tamasi Organisations in Egypt and Palestine
February - April 2012	Zimbabwe	Danish Ministry of Foreign Affairs Jakob Bugge, jakbug@um.dk	Programme Expert	Programme Formulation of continued Danish support to the constitution process in Zimbabwe The objective of the mission was to formulate a Programme Document for the Danish support to the electoral processes, including support for a referendum on a new constitution. Activities performed: <ul style="list-style-type: none"> - Field mission carried out in Zimbabwe. - A desk review of relevant hitherto studies, assessments, evaluations, and academic works concerning (i) the constitution of Zimbabwe and the current constitution process and (ii) electoral processes related to the holding of general elections in Zimbabwe; - An assessment of the needs of the constitution process as well as electoral processes ahead of general elections based on, i.e., consultations with stakeholders; - A review of other donors planned support for a referendum on the constitution and other electoral processes; - Identifying possible opportunities for cooperation with other donors on support for a referendum and other electoral processes; - Prepare a clear and coherent programme document including the relevant intermediate and immediate objectives consistent with Logical Framework Analysis as it is applied by Danida, i.e. formulate the framework and goals, outcomes, outputs and programme management structure;
	Jordan	ActionAid Denmark	Course Coordinator /Trainer	Leadership Course in Jordan Developing a course for community mobilisers from the Royal NGO "Madrasati", in leadership, story-telling, appreciative inquiry, conflict management and creative thinking to support their work in rural/urban areas of Jordan improving governmental schools and working as facilitators between the schools and their local communities.
2010 - 2011	Jordan	ActionAid Denmark	Course Coordinator /Trainer	Global Volunteers Course Hosting a one-month programme for Scandinavian volunteers teaching topics such as: International Development, Social Change, local Middle Eastern Society, Politics, Human Rights and Culture, Women's rights, poverty issues as well as going on various field trips.
2011	Jordan	ActionAid Denmark	Course Coordinator /Trainer	Training of Trainers Course for youth in the MENA region Hosting a three-week training of trainers' education for activists and youth from Syria, Jordan, Lebanon, Palestine and Egypt, in participatory and non-formal training methods, with an emphasis on appreciative inquiry and coaching techniques. The participants work on promoting human rights and youth engagement in different MENA civil society organisations.

Date	Location	Client	Position	Description
2011	Occupied Palestinian Territories	ActionAid Denmark	Trainer/Facilitator	Leadership Course in the oPt Developing and carrying out a training course in the West Bank for youth from various Palestinian development organisations. The participants were trained in appreciative inquiry and participatory leadership. The training course supported volunteers and employees of various West Bank CSOs and provided a practical learning space for action learning throughout the course.
2011	Lebanon	ActionAid Denmark	Course Coordinator	Leadership Course in Lebanon Designing, organising and managing voluntary trainers in a 5-day course in the Beqaa Valley for various Lebanese CSOs. The participants were trained in participatory leadership and carrying out campaigns relevant to different societal issues. The training focused on capacity building youth from ActionAid Denmark's Partner organisations in Lebanon.
2011	Jordan	ActionAid Denmark	Course Coordinator /Trainer	Leadership Course in Jordan Designing, organising and managing a course for participants from the Zarqa Municipality, building the capacity of informal youth groups and improving their participation in local decision-making processes. The Youth Groups all work/volunteer in local organisations that work with different types of performing arts (rap, storytelling, film-making, theatre, sports). A one-day workshop in Creative Thinking was also held.
2010	Jordan	ActionAid Denmark	Course Manager/Trainer	Facilitation Course in Jordan Designing and carrying out courses in facilitation skills for local Jordanian youth from a variety of CSOs around the country. Through using action learning, the training gave the participants theoretical as well as practical skills on how to facilitate participatory processes for groups.
2010	Syria	ActionAid Denmark	Course Manager/Trainer	Leadership for Summer Camps in Syria Designing and carrying out a five-day specially designed course in 'Leadership' for the National Union of Syrian Students (NUSS) in Cooperation with the First Lady's Office. Capacity-building NUSS to work with its volunteers in preparation for the Summer Camps.
2009	India	ActionAid Denmark	Course Manager/Trainer	Global Volunteers Course Designing and Managing a one-month full-time training program for Danish volunteers; teaching different themes within international development and preparing 13 volunteers with knowledge, skills and attitudes for their further volunteer placement in Vietnam, Nepal or India.