

CURRICULUM VITAE

Name	Charlotte Bonnet
Nationality	Danish and French
Date of Birth	15 November 1992
Residence	Nairobi, Kenya
Current Position	Consultant
Specialisation	Governance, Human Rights, Forced displacement, Accountability

EDUCATION

2015 – 2017	MSc Global Development, University of Copenhagen, Denmark
2011 – 2014	BSc International Business and Politics, Copenhagen Business School, Denmark

KEY QUALIFICATIONS

Charlotte is a consultant with significant experience in forced displacement, refugee rights, governance and accountability and cooperation between governmental, UN and INGO partners. She has taken part in several research, design, implementation and evaluation assignments in the East Africa region, and has conducted extensive fieldwork in Somalia, Tanzania and Denmark. She has conducted assignments advocating for the rights of refugees, IDPs and host communities within various regions of Somalia whilst participating formidably in policy development on durable solutions such as shelter provision, settlement management and governance. She has worked for clients including DFID, Danida, GIZ, UNHCR and Norad. She holds a Master's Degree in Global Development from the University of Copenhagen.

LANGUAGES

	Reading	Speaking	Writing
French	Mother tongue	Mother tongue	Mother tongue
Danish	Mother tongue	Mother tongue	Mother tongue
English	Excellent	Excellent	Excellent
Spanish	Average	Average	Average

EMPLOYMENT RECORD

2019 – Present	Lead Consultant and Business Development Lead, Tana Copenhagen Kenya Ltd, Kenya
2018 – 2019	Consultant, Tana Copenhagen Kenya Ltd, Kenya
2016 – 2017	Intern & Student Assistant, Tana Copenhagen, Denmark
Jan – July 2016	Student Assistant, Danish Ministry of Foreign Affairs, Denmark
Feb – Aug 2015	Intern, Commercial Section of Royal Danish Embassy in Paris, France
Aug – Dec 2014	Intern, COWI Consult, Denmark
June – Aug 2014	Intern, Regional Director's Office, World Health Organization, Denmark

Countries worked in: Kenya, Somalia and Tanzania

Date	Location	Client	Position	Description
June 2020 – present	Global	Sida	Junior Evaluator	<p>Evaluability Study of Sida’s Approach to Democratization in Different Contexts</p> <p>The purpose of the evaluability study is ‘to assess the evaluability of Sida’s approach to democracy support and to development cooperation in other thematic areas and sectors supporting democratization’. In addition to assessing evaluability, the study will also provide recommendations on evaluation criteria and questions and methodology and methods to be used in a possible evaluation.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> – Conduct research and document review – Assist with mapping-related activities on all project outputs
February – May 2020	Desk-based	Tana Copenhagen	Lead Author	<p>Emerging Lessons from the COVID-19 Response in Low- and Middle-Income African Countries</p> <p>Tana published a paper documenting lessons learned from the COVID-19 response from various Low- and Middle-Income Countries, predominantly in Africa. The paper is intended for development actors, to inform about emerging solutions and challenges, and to guide possible support decisions towards what works in specific contexts. Responses need to reflect local demographics, economic and social conditions, utilise the creativity of local innovation, optimise existing health systems, draw from existing and legitimate social structures, and reinforce the principles of effective governance. In particular, support is needed for local leaders, who are at the forefront of adapting and creating solutions with and for their communities in real time.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> – Conducted desk research of over 50 sources from think tanks, international organisations, local and international news outlets, government briefings, etc. – Compiled the findings and analysed trends – Wrote briefing paper summarising analysis
March-April 2020	Somalia (desk-based)	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)	Research Lead	<p>Integrated Peace and Conflict Analysis (PCA) for the TVET programme</p> <p>GIZ commissioned a PCA for the revitalization of its Technical and Vocational Education and Training programme in Kismayo, Garowe, Hargeisa and Mogadishu. The team used GIZ’s peace and conflict analysis tools to present a nuanced, gender- and conflict-sensitive analysis of the current political context of Somalia, both at federal and member state level, and to outline what significant challenges in terms of human rights Somalia is facing, focusing on its most vulnerable groups. Then, the team identified concrete actions through which the TVET programme could have a positive impact on the identified needs for peaceful and inclusive development, and proposes measures to manage external risks and avoid potential negative impacts on the context and human rights situation.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> – Led the document review and research process – Analysed the conflict factors in the PCA results matrix – Lead the human rights analysis – Co-drafted the final report – Provided targeted recommendations for complementing the project with conflict-mitigating elements
December 2019- January 2020	Somalia	DFID	Research Assistant	<p>Development of DFID Somalia’s Approach to Investment System Strengthening through the Strengthening Inclusive Growth in Somalia (SIGS) Programme</p> <p>DFID’s SIGS programme aims to support interventions that tackle the key constraints to inclusive, climate-resilient growth, trade and investment, by strengthening SMEs as well as Somalia’s financial sector, investment landscape and government capacity. The project consisted in developing a PEA and final theory of change for DFID to identify the most optimal engagement modalities. The scope covers three major areas of investment (i.e., financial markets, anchor projects and SMEs), while identifying modalities to guarantee greater inclusion of women, youth and social marginalised groups.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> – Coordination of field missions – Inputs to PEA and ToC – Desk research and development of infographics

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September 2019-March 2020	Somalia and Kenya	Norad	Research Assistant	<p>Evaluation of Norwegian Engagement in Somalia</p> <p>The main purpose of the evaluation is to assess the Norwegian engagement in Somalia. It will cover the totality of the Norwegian engagement, including other policy areas than development, such as foreign policy, migration, security or commercial interests. The team's focus will be on Norwegian development aid – engagements funded or backed by the development aid budget - but other engagements will be assessed in relation to how these affect the operationalisation and implementation of Norwegian aid policies.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assistance with desk research and structuring of documentation received from Norad and the Norwegian MFA - Analysis of key documentation and contribution to outputs - Field mission to Somalia to conduct Key Informant Interviews with government representatives and NGOs
June-July 2019	Somalia (desk-based)	DFID	Research Assistant	<p>Review of Third Party Monitoring Approaches used in Somalia</p> <p>The aim of the review is, on the one hand, to Identify strengths, weaknesses, and lessons learned of TPM for different programmes and contexts based on DFID, CSSF, USAID and EU TPM; and on the other, to Identify potential for more joined up TPM across DFID and wider with emphasis on utility, appropriateness, and sufficient degree of robustness and consistency to allow for informing decisions on existing and upcoming programmes.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Coordinated field research interviews with field team in Nairobi - Lead on desk research and analysis of documentation from DFID's Somalia monitoring online platform
April 2019	Somalia (desk-based)	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)	Consultant (support)	<p>Appraisal of new project: Good Governance, Water Resource Management and Resource Sharing in Somalia</p> <p>The objective is to provide an appraisal of the context on peace, conflict and human rights issues that may impede on the development of an Integrated Water Resource Management (IWRM) system supporting agriculture and economic development in the Shabelle water basin.</p> <p>Activities Performed:</p> <ul style="list-style-type: none"> - Conducted the Human Rights Analysis (HRA) component of the appraisal: analysed the principal factors of violence and human rights violations - Provided recommendations on mainstreaming of human rights sensitivity in implementation of IWRM activities to ensure alignment with the principle of Do No Harm
February – November 2019	South Sudan (desk-based)	Norad	Research Assistant	<p>Evaluation of Norwegian Engagement in South Sudan</p> <p>A longitudinal evaluation to assess effects of the total Norwegian engagement in South Sudan affecting development, including both financial and technical support, and diplomatic and political advocacy.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assistance with desk research and structuring of documentation received from Norad and the Norwegian MFA
November 2018 – February 2019	Global (desk-based)	Global Affairs, Canada	Research Assistant	<p>Literature Review on the Stabilization-Development Nexus</p> <p>The review sought to compare different approaches to practical stabilization efforts of seven different countries/organizations and the findings, conclusions and lessons learned of evaluations of SDN implementations.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assistance with desk research and mapping of other donors' evaluations related to stabilisation - Inputs to the draft report

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January – December 2019	Mogadishu, Somalia	UNHCR	Project Manager and Consultant	<p>Development of Settlement Guidelines and Management Plan Designed a community-driven Settlement Guidelines and Management Plan for the Benadir Regional Administration in Mogadishu to formalise and create more coordination and accountability in the management of the City’s informal settlements. The Plan included a code of conduct for gatekeepers in IDP settlements to reduce abuse and exploitation and enhance the role of formal authorities, and minimum standards for settlements in terms of infrastructure, access to services, security etc.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Coordination of field research team - Field missions to Mogadishu - Co-designed interview guides - Analysis of qualitative and quantitative field data - Wrote settlement management guidelines and management plan, including minimum standards for settlements and accountability code of conduct for gatekeepers - Facilitated orientation session with Mogadishu’s 17 District Commissioners and other BRA staff
June 2018 – January 2019	Mogadishu Somalia	DFID/Mott MacDonald /Tana	Consultant	<p>Formulation of IDP Policy and Consultations with Banadir Regional Administration staff, Mogadishu The</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Conducted background research and contributed to formulation of IDP Policy - Designed and implemented consultations package for 58 BRA staff - Co-facilitated consultations sessions in Mogadishu - Provided inputs to writing of IDP Policy
May 2018 – February 2020	Kenya and Somalia	East African Research Fund (EARF) – UK aid	Project Manager and Consultant	<p>Shelter provision in East African Cities: Understanding Transformative Politics for Inclusive Cities, Copenhagen and Nairobi This research proposes a comparative analysis of systems of shelter provision in four East African cities (Nairobi, Addis Ababa, Hawassa, Mogadishu) in order to identify policy-relevant, locally-driven solutions for improving shelter at scale for low– income women, men, and other vulnerable groups.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Research Management Lead: coordination of data collection with field officers - Field missions to Mogadishu - Co-designed interview guides - Analysis of qualitative and quantitative field data - Draft of milestone reports - Co-wrote final report - Wrote a number of policy briefings based on study results - Presented findings for various stakeholders (Benadir Regional Administration in Mogadishu, Danish Embassy in Kenya, Urbanisation in East African Cities conference in Nairobi, ReDSS network, etc.)
May 2018	Copenhagen, Denmark	Danida Fellowship Centre	Course Coordinator	<p>Public Finance Management and Good Governance course, Copenhagen Tana was hired by DFC to facilitate the course. The overall learning objective of the course was to increase the knowledge and professional skills of the participants through an enhanced understanding of financial management work streams in the public sector, enabling the participants to craft an individual or team Action Plan based on real projects or issues relevant to their daily work.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Welcomed group of 20 participants from nine countries - Provided logistical and organisational support - Designed and implemented evaluation surveys - Contributed to the Course Completion Report

Date	Location	Client	Position	Description
January – February 2018	Somalia (desk-based)	DFID/Mott MacDonald	Qualitative Data Analyst	<p>Implementation and Analysis in Action of Accountability Programme (IAAAP): Testing in Bossaso and Kismayo - Accountability in Informal Settlements in Somalia</p> <p>Based on the lessons learned from implementing the Accountability in Informal Settlements (AIS) project in Mogadishu, Tana tested the approach in Kismayo and Bossaso.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Conducted desk research and drafted context analyses of the IDP situations in Kismayo and Bossaso - Contributed to Political Economy Analysis (PEA) and Tana AIS Testing in New Areas report and recommendations - Coded and analysed 24 qualitative interviews of IDPs, ISMs and local authorities representatives gathered in Kismayo and Bossaso, Somalia - Wrote End-line synthesis report for Kismayo and Bossaso as part of the Project Milestone Report
November 2016	Copenhagen, Denmark	Danida Fellowship Centre (DFC)	Assistant Course coordinator	<p>Assistance with Planning and Facilitation of a Study Visit from Pakistan</p> <p>Tana, on behalf of (DFC), facilitated a study visit to Copenhagen, in partnership with the Pakistan Institute of Legislative Development and Transparency (PILDAT). The visit was designed for a 14-member delegation representing the Youth Parliament of Pakistan, and the main aim was to expose the group to the best practices and mandate of Parliament in a healthy democracy like Denmark.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Assisted with the preparation of the visit: elaborated the programme, organized sessions with external actors, contacted organisations etc. - Welcomed the delegation and accompanied them throughout the visit - Contributed to Reflection Report for DFC
November 2016	Somalia (desk-based)	DFID. For Tana in cooperation with Mott McDonald	Research Assistant	<p>Gender Equality and Social Inclusion Aspects of Accountability in Informal Settlements in Somalia, GESI (IAAAP)</p> <p>IAAAP is building a robust evidence base to support Somali citizens in their efforts to hold government to account. It aims to inform the Somali public, civil society, government and international development actors about accountability in Somalia, and to influence institutions and governance processes. It is a four-year UK Aid-funded programme managed by Mott MacDonald. Tana conducts action research and implements training sessions for the Informal Settlement Managers (ISMs) in how to be more accountable to the IDPs living in informal settlements in Mogadishu.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Analysis of key informant interviews collected among IDPs, ISMs, NGOs and local authorities working/living in informal settlements in Mogadishu - Formulation of a Concept Note aimed at mainstreaming Gender Equality and Social Inclusion in the interventions in the camp.
March - April 2016	Arusha / Magugu, Tanzania	University of Copenhagen, Department of Social Sciences	Student Researcher	<p>Applied Research Methods course</p> <p>In a team of five Master students, conducted three weeks of fieldwork in Magugu (Northern Tanzania) on the topic of corruption in public service provision. The objective of the course was to apply quantitative and qualitative research methods in practice and to gain experience in fieldwork in a rural environment. Our team designed and carried out the research assignment and wrote a report of which the results was shared with the local community, including relevant stakeholders in local government, police force, and public service providers.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Desk research, context analysis, and planning of study prior to arrival in the field - Finalised research design and methodology in collaboration with local researchers and interpreters: selected population sample, developed a survey and qualitative interview guides, contacted local institutions and stakeholders to participate in study - Conducted Key Informant Interviews, collected and coded quantitative data, analysed findings - Wrote a report and disseminated findings to local community and participants

PUBLICATIONS

C. Bonnet,

- C. Bonnet, E. Bryld, C. Kamau and M. Mohamud (2019), *Accessing land and shelter in Mogadishu: a city governed by an uneven mix of formal and informal practices*. IIED and Tana Copenhagen
- C. Bonnet, E. Bryld, F. Farah, C. Kamau and M. Mohamoud (2019), *Shelter provision in Mogadishu: Understanding politics for a more inclusive city*. IIED, London.
- C. Bonnet, E. Bryld and C. Kamau (2019), *Shelter for all: towards more inclusive housing in Mogadishu*. IIED and Tana Copenhagen
- C. Bonnet, E. Bryld and C. Kamau (2019), *Finding shelter in Mogadishu – A challenge in particular for women, disabled, and young men*. Tana Copenhagen
- C. Bonnet, L. Riis Andersen, F. Skadkær Pedersen and K. Welham (2019), *Literature review: Stabilization-Development Nexus*. Tana Copenhagen