



## CURRICULUM VITAE

<b>Name</b>	Charles Otieno Kisame
<b>Date of Birth</b>	20.06.1983
<b>Nationality</b>	Kenyan
<b>Current Position</b>	Junior Consultant and Business Development officer
<b>Specialisation</b>	Security governance, Design Monitoring and Evaluation for Peace and Development interventions

## EDUCATION

2020 –	M.A. Project Planning and Management, University of Nairobi
2010 – 2014	B.A. International Studies (security studies major), University of Nairobi
2006 – 2009	Dip. International Studies, Institute of Diplomacy, and International Studies

### Other Relevant Courses

- Civilian Foundation Course for Peace Support Operations, Eastern Africa Standby Force/International Peace Support Training College, 2021
- Design, Monitoring and Evaluation for Programming in Fragile Environments, Geneva Centre for Security Policy & United States Institute of Peace, Global Campus 2019
- UN-Humanitarian Civil Military Coordination for Complex emergencies and disasters contexts, UN-Office on Coordination of Humanitarian Affairs (UNOCHA)
- Refugee Law, UNHCR, Centre for Law in Kenya and Institute of Diplomacy and International Studies 2014

## KEY QUALIFICATIONS

Charles has over 5 years’ experience providing research and evaluations backstopping support for peace support, humanitarian, development, and strategic interventions. He has a solid understanding of peace, (in) Security and governance issues in Africa specifically the Horn of Africa; including the proposed intervention mechanisms to prevent, manage and transform conflicts. Over the years he has been working with teams implementing assignments in complex emergencies and disaster contexts, as such developing solid knowledge and understanding in policy analysis, evaluation and research processes including qualitative and quantitative research methods.

## LANGUAGES

	<b>Reading</b>	<b>Speaking</b>	<b>Writing</b>
Swahili	Mother Tongue	Mother Tongue	Mother Tongue
English	Excellent	Excellent	Excellent
French	Basic	Basic	Basic

## EMPLOYMENT RECORD

2021 – Present	Junior consultant and Business development officer, Tana Copenhagen
2020-2021	Business Development assistant (Intern), Tana Copenhagen
2020	Consulting Assistant (intern), Tana Copenhagen
2016	Lead Researcher/M&E Technical assistant, RUSI Horn of Africa
2016 Jan-March	Programme Development and Quality Assistant, Save the Children, Kenya
2015 June-December	Research Assistant– Horn of Africa Project, International Crisis Group

**PROFESSIONAL EXPERIENCE**

Date	Location	Client	Position	Description
ongoing	Palestine/desk	Danida	Research Assistant	<p><b>Bilateral Development Engagements and MEAL systems relating to the Bilateral Development Programme in Palestine 2021-2025 (Palestinian Formulation)</b></p> <p>The assignment involved assisting the DRO in Ramallah with developing and preparing the implementation of the Bilateral Development Programme 2021-2025, by assisting with the formulation of four bilateral development engagements and provide support to prepare MEAL systems for the entire portfolio of Denmark's bilateral development engagements in Palestine.</p> <p><b>Activity.</b></p> <ul style="list-style-type: none"> <li>- Prepared the <b>context analysis</b> for the Palestinian formulation in respect to development engagements strategic objective no. 2, <i>Creation of sustainable, inclusive economic growth and jobs</i>, and Strategic Objective no. 3, <b>Resilience, peace, and security</b></li> </ul>
ongoing	Ukraine, Georgia/desk	Danida	Research Assistant	<p><b>Danish Eastern Neighborhood Programme (DENEPI)/ Bilateral Development Programme' (BDP).</b></p> <p>The assignment involves preparation of a ' Summary Document for Bilateral Development Programme' for the Neighborhood Programme 2022-26 – as well as secure QA across the four program documents plus one concept note.</p> <p><b>Activity.</b></p> <ul style="list-style-type: none"> <li>- Prepared a <b>context Analysis</b> for Georgia and Ukraine according to guidelines of the AMG, which would be linked to a generic stakeholder analysis, an analysis of context risks and scenarios.</li> </ul>
November 2021-February 2022	Kenya, Rwanda	East African Community Secretariat		<p><b>Baseline Study on the Status of Children and Armed Conflicts in the East African Community Region.</b></p> <p>The purpose of this study is to carry out an analytical assessment of the extent to which EAC Partner States are able to respond to children affected by conflict situations.</p> <p><b>Activities.</b></p> <ul style="list-style-type: none"> <li>- Through a desk study, reviewed the progress made by EAC Partner States in establishing mechanisms to respond to children affected by conflict situations and the consideration of protection of children in the key EAC policies and programmes within their conflict-related mandates, from prevention, up to resolution.</li> <li>- Reviewed the status of child protection mainstreaming within the EAC Region through KIIs</li> <li>- Examined the extent of implementation of existing child protection provisions, policies and legal frameworks and conflict-related mandates of the EAC Partner States.</li> <li>- Explored mechanisms for mainstreaming of child protection and effective response to the needs of children in conflict situations both at regional and national levels</li> </ul>

2020 March- April	Somalia	GIZ - Somalia	Research Assistant	<p><b>Integrated Peace and Conflict Analysis (PCA) for the GIZ TVET programme in Somalia.</b> The assignment was a GIZ commissioned PCA for the revitalization of its Technical, Vocational Education and Training programme in Kismayo, Garowe, Hargeisa and Mogadishu.</p> <p><b>Activities.</b></p> <ul style="list-style-type: none"> <li>- Drafted the contextual background for the assignment</li> <li>- Used GIZ’s peace and conflict analysis matrix to present a gender and conflict sensitive analysis and mitigating measures of the political context of Somalia both at Federal and regional state level</li> <li>- Identified concrete actions through which the TVET programme could have a positive impact on the identified needs for peaceful and inclusive development</li> <li>- Focusing on most vulnerable groups, outlined significant Human rights challenges Somalia is facing and provided targeted recommendations to complement the TVET project</li> <li>- Proposed measures to manage external risks and avoid potential negative impacts on the context and human rights situation</li> <li>- Co-drafted the final report</li> </ul>
2018 May- June	Nairobi, Kenya	Kenya- Coalition for Human Rights Defender s	Research Assistant/ Enumerator	<p><b>Welfare of Community Based Human Rights Defenders (HRDs)</b> The assignment involved supporting the Lead researcher and technical team in collecting data on Social and Economic state of Human Rights Defenders in Nairobi</p> <p><b>Activities.</b></p> <ul style="list-style-type: none"> <li>- Interviewed 12 Human Rights Defenders through snowballing data collecting technique</li> <li>- Documented arising matters observed but not captured in the interview schedule</li> <li>- Linked the HRDs with CHRD-Kenya data base for further inquiries</li> <li>- Support drafting of validation report</li> </ul>
2017-2018	Kisumu, Kenya	In- Resonanc e Nonviolenc e Centre	M&E Technical Advisor	<p><b>Strengthening Youth Resilience to Election Violence Project</b> The project deployed arts as a Nonviolence advocacy medium to mitigate on election related grievances.</p> <p><b>Activities.</b></p> <ul style="list-style-type: none"> <li>- Led a team of 7 in designing the projects Theory of change, objectives, needs analysis, performance indicators, monitoring tools, risk assessment, work schedule and summative evaluation models.</li> <li>- Designed the baseline assessment semi-structured tools for data collection and monitoring</li> <li>- Designed a behavioural assessment tool used during the baseline; the tool included a peer education training</li> </ul>

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2016 April-December	Nairobi, Kenya	Canadian Ministry of Foreign Affairs/Global Affairs Canada	CVE Researcher/ M&E Technical support assistant	<p><b>Countering Violent Extremism in Kenya through Mentorship Project</b></p> <p>The Canadian Ministry of Foreign Affairs funded project was an intervention approach targeting youths living in urban informal settlements (Nairobi and Mombasa) and are at risk of getting involved in violent extremist activities</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>- Designed Human rights-based approaches to the project</li> <li>- Identified and prepared contact agreements with key community stakeholders into the Nairobi project, they included the Law enforcement, Teachers, Area chiefs, county commissioners' office and community opinion leaders</li> <li>- Supported Nairobi team in developing Baseline survey data collection instruments</li> <li>- Interviewed 12 key informants, 3 focus group discussions and 40 respondents</li> <li>- Collected Monitoring data through bi-weekly mentors/mentees meetings</li> <li>- Developed a validation and baseline report</li> <li>- Interviewed 20 respondents and facilitated 2 FGDs for the end line survey</li> </ul>
2015	Nairobi, Kenya	Africa Peace Forum	Research Assistant/ Data Collection Enumerator	<p><b>Baseline survey for Peacebuilding through ICT project</b></p> <p>Interviewed 200 respondents living in 3 informal settlements of Nairobi, including Took summary notes during the validation and dissemination workshops</p>

### Selected Relevant Publications

Security, Governance and Regional Integration: Issues in today's Africa, *Development Journal* 2014 Society for International Development