

CURRICULUM VITAE

Name	Sophie Dahlsbo Bromand
Nationality	Danish
Date of Birth	24.02.1990
Residence	Denmark (located in Nairobi, Kenya)
Current Position	Junior Consultant
Specialisation	Project management/coordination, research assistance, intersectionality in research, workshop facilitation, and course development

EDUCATION

2018-2021	MSc Global Development, University of Copenhagen, Copenhagen, Denmark
2012-2016	BA International Relations, Bucknell University, Lewisburg, Pennsylvania, USA

KEY QUALIFICATIONS

Ms Sophie Bromand is a consultant, based in Nairobi with experience in project management, community engagement and social justice. She has years' experience in facilitating cross-cultural learning programmes and exchange visits where dialogue and communication is in focus, and she has worked in DFC's Capacity Development team. Through her work and research, she has zoomed in on women's rights and gender equality, with a focus on pluralistic legal systems and inheritance laws.

LANGUAGES

	Reading	Speaking	Writing
Danish	Mother Tongue	Mother Tongue	Mother Tongue
English	Excellent	Excellent	Excellent
Farsi	-	Average	-
Spanish	Average	Average	Basic

Employment Record

2022 – Present	Junior Consultant, Tana Copenhagen, Nairobi, Kenya
2021 – 2022	Project Coordinator & Team Leader, Danida Fellowship Centre, Copenhagen, Denmark
2019 – 2020	Consultant Intern, Tana Copenhagen, Denmark
2018 – 2021	Student Assistant, Danida Fellowship Centre, Copenhagen, Denmark
2016 – 2017	Caseworker and Conflict Mediator, Advoz Mediation Centre, Lancaster, PA, USA

Countries Worked in: Denmark, Kenya, Tanzania, USA

Professional experience

Date	Location	Client	Position	Description
June 2022 –	Denmark/ Kenya	Tana Copenhagen	Junior Consultant	
September – November 2021	Denmark	The Danish Ministry of Foreign Affairs	External Consultant – Tana Copenhagen	Support for Review of Danish Grant Associations (CSOs) Assisted in the writing and coordination of a review of four major Danish Civil Society Organisations (puljeorganisationer) and their management and handling of the yearly Danida funding, with a focus on transparency. Attended meetings with relevant actors, prepared documents, and presented findings of the analysis in a written report that was finalized by the team.
August 2021	Denmark	Danida Fellowship Centre	External Consultant – Tana Copenhagen	DFC Training Programme: Youth Involvement in Political Life Facilitated a training session on Restorative Justice principles in working with youth social actors and stakeholders, as well as co-facilitated a session on Gender Equality. The sessions were part of a Danida Fellowship Centre training programme on youth involvement in political life.
June 2021 – June 2022	Denmark	Danida Fellowship Centre	Project Coordinator	Project Coordinator in the Capacity Development department. Coordinated arrivals for DFC Learning Programmes, assisted with resolving issues before and during study stays, and ensured compliance with COVID-19 restrictions – both in Denmark and in home countries. Assisted with course development, -planning, and -facilitation, and facilitated information meetings, workshops, and timely correspondence with Danida Fellows, advisors, course facilitators, and public institutions. Moreover, was the supervisor and coordinator of the DFC student assistants' team.
May 2018 – March 2021	Denmark	Danida Fellowship Centre	Student Assistant	Assisted with preparation of evaluation report focused on the impact of three decades of DFC course programmes – evaluation was coordinated by Danida and the Danish Foreign Ministry. Moreover, facilitated dialogue with internal and external partners. (Danida Fellowship Centre works to enhance and strengthen the capacity of Danida's partners in countries across the world – both Danida countries and those within the Strategic Sector Cooperation)
September 2020 – January 2021	Denmark	University of Copenhagen	Research	Master Thesis <i>Widows and the Status of Women: How Widows Navigate and Negotiate Their Livelihoods within the Pluralistic Legal System of Kenya</i>
August – December 2019	Denmark	Tana Copenhagen	Intern	Assisted with course development, - planning, and facilitation, and responsible for analysis of course and subsequent report writing. Quality assurance, editing, and language check of large assignments and reports. Assisted in research and report writing for Danida, Norad, and the Danish Foreign Ministry.
January – April 2019	Tanzania	University of Copenhagen	Research	Assessment of the development of female entrepreneurs in Morogoro, Tanzania, and ways in which they took/take control of their own lives considering family structures and gender aspects.
May – November 2017	USA	Advoz Mediation Centre	Caseworker/ Conflict Mediator	Responsible for impact analysis of implementation of Restorative Justice workshops in the local school system. (Advoz Mediation Centre brings people face-to-face to address harm and heal the wounds caused by violence and crime through restorative justice processes. They utilize restorative justice practices to re-establish trust between victims, offenders, and the system.)

Date	Location	Client	Position	Description
July – December 2016	USA	Advoz Mediation Centre	Intern	Conducted research and assisted with the development of Victim Empathy Workshops