

CURRICULUM VITAE

Name	Grace Muchunu
Nationality	Kenyan
Date of Birth	10 th July 1988
Residence	Nairobi, Kenya
Present Position	Tana Consultant
Specialisation	Evaluations, Research and Project Management Urban displacement, informal housing, gender equality and inclusion, and Sexual Gender Based Violence (SGBV)

EDUCATION

2016-2017	M.A, International Development, University of East Anglia, United Kingdom (Distinction)
2008-2012	B.A, Sociology, Moi University, Kenya (2 nd Class Honors)

KEY QUALIFICATIONS

Ms Muchunu is an accomplished international development professional with **over 12 years** of working experience in Kenya and globally specialising in research, evaluations and project management. In her career, she has gained notable expertise in various thematic sectors primarily focusing on urban displacement and informal housing in fragile settings, gender equality and inclusion, SGBV and health among others, and working with cross-cutting issues such as human rights.

In recent years, Grace has participated in numerous research and evaluation assignments of moderate to complex difficulty, honing technical skills in standard research and evaluation techniques and methods. She has demonstrable experience designing and implementing data collection activities including designing and administering online surveys on Survey Monkey and Kobo Collect, designing and conducting key informant interviews, focus group discussions, literature review and data analysis using tools such as MAXQDA. In addition, within her evaluation experience, she has undertaken varied team member roles covering the entire project cycle, including programme design, process support, review and evaluation.

Grace has so far managed 22 multi-sectoral evaluation projects over the past five years. Her project management portfolio spans diverse clientele ranging from international and regional development organisations and practitioners, NGOs and civil society, working in Sub-Saharan Africa, Europe and Asia. This longstanding experience has allowed her to hone skills in managing teams located in different countries, coordinating logistical arrangements in both fragile and non-fragile settings, and managing diverse client expectations and protocol.

LANGUAGES

	Reading	Speaking	Writing
English	Excellent	Excellent	Excellent
Kiswahili	Excellent	Excellent	Excellent

EMPLOYMENT RECORD

September 2018 – Present	Consultant, Tana Copenhagen ApS, Denmark
January 2014 – August 2016	Program Assistant, Gender Violence Recovery Centre, Nairobi, Kenya
May 2013 – September 2013	Administrator, Nairobi Women’s Hospital, Kenya
Jan 2013 – May 2013	Program Intern, Gender Violence Recovery Centre, Kenya

Countries worked in

Sub-Saharan Africa: Ethiopia, Kenya, Mali, Mozambique, Nigeria, Rwanda, Somalia, Somaliland, South Sudan, Tanzania, Uganda, Zambia, Zimbabwe

Europe: Belarus, Kosovo, Lithuania, Moldova, Ukraine

Asia: Afghanistan, Bangladesh, Syria,

PROFESSIONAL EXPERIENCE

Date	Location	Client	Position	Description
February 2024	Nairobi, Kenya	Plan International Denmark (PlanBørnefond en)	Country Expert	<p>Review and Capacity Assessment of PlanBørnefond</p> <p>The Danish Ministry of Foreign Affairs commissioned a mid-term review of its strategic partnerships with PlanBørnefond aimed at assessing the organisational capacity and performance and strategic relevance of PlanBørnefond. The review was conducted in numerous implementing locations including Kenya, where Plan International Kenya is lead implementing partner. The review assessed organisational capacity of Plan Kenya, at strategic, administrative, programmatic and financial management levels.</p> <p>Activities</p> <ul style="list-style-type: none"> • Participation in the country data collection mission in Nairobi (interviews with CSO partners and grassroots organisations, Plan Kenya and Danida staff) • Case study reporting
Oct - Nov 2023	Mogadishu, Somalia (Remote)	<p>Danish Immigration Service</p> <p>Lise Rosendal Østergaard Senior Adviser lrst@us.dk</p>	Researcher	<p>Medical Country of Origin (MedCOI)</p> <p>The Danish Immigration Service (DIS) commissioned a Country of Origin study to gather updated health information regarding access to medicines and specialised treatments in South Central Somalia (Mogadishu city). The research used a mix of qualitative and quantitative methods to collect primary data from select public and private health facilities and pharmacies located within Mogadishu. The scope of the study focused on seven medical conditions, including psychiatric and non-psychiatric care for which information gathered on availability and related costs of medicines and services.</p> <p>Activities</p> <ul style="list-style-type: none"> • Design of survey questionnaire • Coordination of the data collection mission involving 2 national consultants • Data analysis and report writing • Liaising of core communication with the DIS • Coordination of administrative and contractual management of the project.
Oct 2023 – Feb 2024	Rwanda (Remote)	<p>Fojo Media Institute</p> <p>Annelie Frank annelie.frank@inu.se</p>	Junior Evaluator and Project Manager	<p>External Mid-Term Evaluation of the Rwanda Media Programme RMP 2021-2026</p> <p>This was a mid-term evaluation of the Rwanda Media Programme implemented by Fojo in partnership with Sveriges Radio's Media Development Office (SR MDO) and the Rwandan NGO Pax Press. The purpose was to assess the impact of the RMP so far and give recommendations on the way forward.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ Evaluator functions mainly included design, roll-out and monitoring of an online participant survey within Survey Monkey; and analysis ▪ Project management functions included but not limited to: coordinating administrative and contractual management, submission of deliverables and client liaison.
Sep 2023 – Feb 2024	Mogadishu, Somalia (Remote)	<p>International Organization for Migration (IOM)</p> <p>Laura Kate Bennison lbennison@iom.int</p>	Researcher and Project Manager	<p>Understanding the rental markets and incentives for securing land tenure for displacement affected communities in urban centres</p> <p>The study aimed at providing an in-depth analysis on the (in)formal rental markets affecting Displacement Affected Communities in Mogadishu. The analysis looked into components related to housing costs, characteristics, and conditions, as well as the balance between supply and demand. The analysis combined both quantitative and qualitative research approaches in gathering data across varied typologies of housing. The findings aimed to inform how to incentivize and scale up the development of a vibrant private rental market, with housing that is adequate and affordable particularly for DACs.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ Methodology design of quantitative data collection including household survey questions and monitoring administration on Kobo collect (over 600 respondents) ▪ Methodology design of qualitative data collection including structured key informant interviews and focus group discussion questionnaires (112 respondents) ▪ Lead coordinator of 2 field missions in Mogadishu's districts (Garasbaley, Kaxda, Dharkenley, Howlwadaag and Dayniile) ▪ Qualitative analysis (MAXQDA) and report writing of knowledge products ▪ Project management functions including logistical planning, team coordination (12 national experts and 3 international experts) and client liaison.
Sep 2023 – Dec 2023	Moldova (Remote)	Sida – Embassy of Sweden in Moldova	Project Manager	<p>Evaluation of the Core Support Programme for Civil Society Organisations in Moldova</p> <p>The evaluation assessed key aspects of the relevance, effectiveness, efficiency, and likely impact and sustainability of the Civil Society Core Support Programme (CSCSP, 2016-2023) of the Embassy of Sweden in Moldova. This was the first evaluation of the overall programme. The findings were expected to support the Embassy's institutional learning and plans for a future phase.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ Administrative and contractual management including liaising core communication with the Embassy of Sweden and implementing partners ▪ Ensuring adherence to quality standards and compliance to deliverables protocols

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				<ul style="list-style-type: none"> Coordinating a team of 3 experts; 2 international and 1 national
Aug – Sep 2023	Somalia (Remote)	Wilson Solicitors LLP Tim Davies t.davies@wilsonllp.co.uk	Researcher	<p>Assessment on Availability of Psychotic Medical Care in Mogadishu</p> <p>This brief assessment aimed to investigate the availability of treatment for schizophrenia and other psychotic illnesses in Mogadishu's health facilities. The assessment was carried out in three health facilities specialising in psychotic care or related components</p> <p>Activities</p> <ul style="list-style-type: none"> Design of methodology and data collection guide - structured key informant interviews Coordination of field mission with 1 national expert Data analysis and report writing
Aug 2023 – Feb 2024	Global (Albania, Kosovo, Moldova, Montenegro and Ukraine); Desk - based	Sida – Embassy of Sweden	Project Manager	<p>Evaluation of the International Training Programme (ITP) on Gender Based Violence</p> <p>The purpose of the evaluation was to help Sida and its partners, Swedish Police Authority and Kvinna till Kvinna, assess progress made on implementation of the ITP on GBV to learn what has worked well and less well for whom, under what circumstances and how. The evaluation was expected to identify results achieved so far, how and why they have been achieved or not and if the results of the interventions are relevant to stakeholders. The evaluation was to inform decisions on how programme implementation may be adjusted and improved in the remaining implementation period.</p> <p>Activities</p> <ul style="list-style-type: none"> Administrative and contractual management including liaising core communication with the Embassy of Sweden and implementing partners Ensuring adherence to quality standards and compliance to submission of deliverables. Coordinating a team of 3 experts; 2 international and 1 national (Albania)
May – Sep 2023	Bangladesh (Remote)	Sida Embassy of Sweden: Zahirul Islam, Senior Programme Officer, email: zahirul.islam@gov.se	Project Manager	<p>Evaluation of Strengthening of Safe MR and Family Planning Services and Reduction of Unsafe Abortions for Improving SRHR Situation in Bangladesh (Safe Menstrual Regulation (MR) Program</p> <p>The Reproductive Health Services, Training and Education Programme (RHSTEP) and Bangladesh Association for Prevention of Septic Abortion (BAPSA) are two national NGOs that have been receiving long term Sida support since 2004. The purpose of the evaluation was to assess the SRHR project and how it was contributing to the Strategy for Sweden's Development Cooperation objective related to SRHR "Better opportunities for access to, and respect for, sexual and reproductive health and rights".</p> <p>Activities</p> <ul style="list-style-type: none"> Administrative and contractual management including liaising core communication with the Embassy of Sweden and implementing partners Ensuring adherence to quality standards and compliance to submission of deliverables. Coordinating 1 field mission in Dhaka and ensuring adherence to agreed logistical arrangements. Coordinating a team of 2 experts; 1 international and 1 national
Apr – Sep 2023	Ethiopia and Nigeria	Danida Tana Copenhagen Erik Bryld Project Team Lead eb@tanacph.com	Gender expert	<p>Documenting Partner Results through Theory of Change (ToC) and Outcome Harvesting Processes for the Africa Peace Programme (APP)</p> <p>The objective of the ToC/Outcome harvesting support was to identify outcome level results and the underlying causality behind these results for AU PAPS, ECOWAS PAPS and IGAD agencies. The results provided these organisations with a better understanding of higher-level achievements and what led to these as well as inform the Embassy of Denmark about achievements linked to APP.</p> <p>Activities</p> <ul style="list-style-type: none"> Phase 1: this included a desk based initial assessment and mapping of ToC pathways and outcome identification. The team then sought to the team will seek to recreate the theories of change and underlying assumptions behind these outcomes. Phase 2: ToC and outcome harvesting workshops were held with 3 partners (AU, IGAD and ECOWAS) in Addis Ababa and Abuja. At each workshop, the team presented methodologies for outcome harvesting and also the initial outcomes identified through the desk research. The team then facilitated a validation exercise with the partners. Phase 3: included report writing of a synthesis of outcomes based on phase 1 and 2
April – Oct 2023	Ukraine (Remote)	Swedish Association of Local Authorities and Regions (SALAR) International Anna Gson Berg Phone: +46 72 567 66 45	Project Manager	<p>Evaluation of Decentralisation Support Project I and II (DSP) & Support to Services Accessibility in Ukraine (PROSTO)</p> <p>The Swedish Association of Local Authorities and Regions (SALAR) through its branch for international development co-operation, SALAR International, commissioned an evaluation of its two current projects, Decentralization Support Project (DSP) and Support to Services Accessibility in Ukraine (PROSTO), funded by Sida. The purpose of the evaluation was to assess relevance, quality, impact and sustainability of project outcomes focusing on evaluating higher-level results and overall change (impact).</p> <p>Activities</p> <ul style="list-style-type: none"> Administrative and contractual management including liaising core communication with SALAR and implementing partners

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		anna.gson.berg@skr.se		<ul style="list-style-type: none"> Coordinating the field mission in Kosovo and ensuring adherence to agreed logistical arrangements. Ensuring adherence to quality standards and compliance in submission of deliverables. Coordinating a team of 4 experts: 3 internationals and 1 national
April– June 2023	Mozambique (Remote)	Norad Hermansen, Geir Yngve Geir.Yngve.Hermansen@norad.no	Project Manager	<p>End Review – EDM Renewable Energy Investment Initiative Mocuba Substation Upgrades</p> <p>The purpose of the review was to document the achievements of the Program agreement between the Embassy and Government of Mozambique on “EDM Renewable Energy Investment Initiative - Mocuba substation upgrades”, as well as to draw lessons learned and provide recommendations for future, similar cooperation. The achievements of the Program were reviewed against agreed/original goals and objectives as well as the OECD-DAC criteria.</p> <p>Activities</p> <ul style="list-style-type: none"> Administrative and contractual management including liaising core communication with the Norad and Embassy in Maputo Coordinating field mission in Maputo and Mocuba and ensuring adherence to agreed logistical arrangements. Ensuring adherence to quality standards and compliance to submission of deliverables. Coordinating a team of 3 experts: 2 international and 1 national
July 2022 – Feb 2023	Kenya	World Food Programme Beatrice Mwangela Evaluation Manager (WFP) – beatrice.mwangela@wfp.org	Junior Evaluator (Gender)	<p>Final Evaluation of the UN SDG Fund Joint Programme for Social Protection in Kenya, from 15th January 2020 to 15th September 2022</p> <p>The UNSDG Joint Programme for Social Protection was a programme aimed at supporting the Government of Kenya (GoK) to move from a poverty targeted approach which excludes 78 percent of the vulnerable population, to a more inclusive approach to social protection. The main purpose of the work was to assess the project’s performance based on OECD-DAC criteria, and assess the project’s contribution to SDG acceleration and UN reforms and to what extent the Joint Programme’s design, implementation and monitoring had been inclusive of persons with disabilities and related perspectives of accessibility, non-discrimination, participation and data disaggregation.</p> <p>Activities</p> <ul style="list-style-type: none"> Analysis of gender, equity and inclusion research questions, and GEWE mainstreaming principles which were applied in the project’s design, implementation and monitoring. Field mission in Nairobi – gathering of qualitative data through informant interviews of respondents from the UN, Government and civil society; desk review of programme materials Data analysis (qualitative) and reporting; 2 written outputs Participated in dissemination of findings through a validation workshop with government and UN stakeholders Project management, including liaison with the Client at different stages
Jun 2022 – Mar 2023	Uganda	Dutch Ministry of Foreign Affairs	Junior Expert	<p>Baseline, Monitoring and Mid-Term Evaluation of the Strengthening Civil Society Horn of Africa</p> <p>The MFA commissioned a Baseline assessment under its Policy Framework for Strengthening Civil Society (SCS) aimed at gathering initial data on the status of CSO capacity in Uganda in a bid to develop CSO capacity for lobby and advocacy while jointly seeking changes towards fair, inclusive and sustainable development using a rights-based approach. At the centre of the assessment lied a human rights focus on addition to the advancement of gender equality and improvement of the position of women and girls.</p> <p>Activities</p> <ul style="list-style-type: none"> Provided key support to the evaluation team on the different activities, including: <ul style="list-style-type: none"> Data collection including a field mission in Kampala (surveys, key informant interviews, document review) Data management, including management of databases Report writing contribution and validation workshops
Feb -Dec 2022	Somalia, Mogadishu (Remote)	University of Manchester/African Cities Research Consortium (ACRC)	Researcher	<p>City of Systems Research Study</p> <p>This research study aimed to provide a brief synopsis of existing urban material and social systems governing Mogadishu city and the complex ways through which public services and goods are allocated. The study, which focused on 10 systems, explored how the services manifested in the city, their interconnections with each other and surrounding political system. Areas of focus related to: coverage, ownership and governance, organisation and extent of informality, level of access/exclusion, quality and risks.</p> <p>Activities</p> <ul style="list-style-type: none"> Comprehensive desk review of grey/published literature Key informant interviews with city officials and service sector actors Qualitative analysis and reporting through 11 written products Uptake and dissemination Coordinating field research team of 2 Somali experts

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May – Nov 2022	Mozambique (Remote)	Sida – Embassy of Sweden in Maputo	Project Manager	<p>Evaluation of the Research Capacity Building Program "Strengthening of FNI as National Research Fund"</p> <p>The purpose or intended use of the evaluation was to supply Fundo Nacional de Investigaçao (FNI) with input of what works well and less well in order to inform decisions on how the implementation of the programme may be adjusted in a possible new programme phase and 2) provide Embassy of Sweden with input to the ongoing assessment and preparation of a possible new phase of contribution.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ In charge of administrative and contractual management to the evaluation process throughout the different phases ▪ Coordinating field mission in Maputo and ensuring adherence to agreed logistical arrangements ▪ Ensuring adherence to agreed timelines in the submission of deliverables ▪ Ensuring compliance to quality standards of the reporting outputs ▪ Coordinating of 3 team members
Jan – Apr 2022	Somaliland (Remote)	Foreign Commonwealth and Development Office (FCDO)	Project Manager	<p>Mid-Term Review of the Somaliland Development Fund Phase 2</p> <p>The main purpose of this work was to review the implementation of the Somaliland Development Fund Phase Two (SDF2) programme since its inception in September 2018. The mid-term review assessed and made recommendations to improve performance, accountability, learning and evidence-based decision making and management.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ In charge of providing administrative and contractual management to the evaluation process throughout the different phases ▪ Coordinating field missions in Somaliland and ensuring adherence to agreed logistical and security plan arrangements ▪ Ensuring adherence to agreed timelines and submission of deliverables ▪ Ensuring compliance to quality standards of the reporting outputs ▪ Coordinating 4 team members
Nov 2021 – May 2022	Afghanistan (Desk-based)	Sida – Afghanistan Unit	Project Manager	<p>Evaluation of Afghanistan Research and Evaluation Unit, Strategy Period 2019 - 2021</p> <p>The purpose of this evaluation was to evaluate the relevance, effectiveness, efficiency and impact of the implementation of the AREU strategic plan 2019 – 2021, specifically with regards to its vision, mission, overall objectives and theory of change. Additionally, the project aims to formulate recommendations to contribute to upcoming discussions regarding the preparation of AREU's new three-years strategic plan. The findings and recommendations will also provide inputs for Sida's development strategy for Afghanistan.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ In charge of providing administrative and contractual management to the evaluation process throughout the different phases ▪ Ensuring adherence to agreed timelines and submission of deliverables ▪ Ensuring compliance to quality standards of the reporting output ▪ Coordination of three evaluation experts
Oct - Dec 2021	Desk-based	Sida HQ (Dept for International Organisations & Policy Support)	Research Assistant	<p>Evidence Brief and Method Support as Input for Work to Strengthen Conflict Analysis</p> <p>The over-all purpose of this assignment was to provide input to Sida's work to strengthen its support for Sida staff in regards to commissioning, developing and making use of (different types of) conflict analyses. The assessment suggested guidance (or method support) in identifying phases of conflict, an evidence brief about root causes of conflict and drivers of conflict as well as drivers of peace and suggesting complementary guidance on how to strengthen any conflict analysis with consideration to root causes of conflict and drivers of conflict / peace in different types of contexts.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ Desk literature review on root causes of conflict, drivers of conflict and drivers of peace (contextual analysis) ▪ Contribution to drafting of 2 documents: evidence brief, and guidance note ▪ Close collaboration with 2 conflict experts
Oct 2021-Mar 2022	Eastern & Southern Africa (Remote)	Sida – Embassy of Sweden in Lusaka	Project Manager	<p>Final Evaluation of 2gether 4 SRHR project: A Joint UN Programme</p> <p>The purpose or intended use of the evaluation was to help Sida and its partners to assess progress of the programme, which provided input to upcoming discussions concerning the potential preparation of a new phase. It also documented lessons learnt and informed how implementation may be adjusted or improved in a potential new phase of the programme. The primary intended users of the evaluation findings was the regional SRHR team at the Swedish Embassy in Zambia.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ Administrative and contractual management with Sida and evaluation team ▪ Coordinating field missions to South Africa, Zambia, Uganda and ensuring adherence to agreed logistical and security plan arrangements ▪ Ensuring adherence to agreed timelines and submission of deliverables ▪ Ensuring compliance to quality standards of the reporting outputs ▪ Coordination of 3 gender and evaluation experts

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Sep 2021 – Mar 2022	Global, Asia and Africa (Remote)	Sida-Embassy of Sweden	Project Manager	<p>Evaluation of the Swedish Intellectual Property Office International Training Programme on Intellectual Property for Development</p> <p>The intended use of this evaluation was to help Sida and Swedish Intellectual Property Office (PRV) assess progress of ongoing capacity development programme (the International Training Programme, ITP 313) to learn what works well and what doesn't work well. The evaluation informed how future programmes should be designed in order to further enhance sustainable, anticipated effects in the area of Intellectual Property, innovation and institutional building of IP systems.</p> <p>Activities</p> <ul style="list-style-type: none"> Supporting the entire evaluation process Facilitating contracting and roll off of evaluation team/client meetings Managing the field missions Ensuring adherence to agreed timelines and submission of deliverable Managing the quality assurance processes
Sep 2021 – Jan 2022	Turkey & Lebanon (Remote)	SKL International/Sida	Project Manager	<p>Evaluation of the RESLOG project 2018-2021</p> <p>The purpose of the evaluation was to provide Sida, SALAR/SKL-International and its project partners with an input to upcoming discussions concerning preparation of a possible new phase of Reslog. The specific objective of the evaluation was to evaluate the relevance, effectiveness and efficiency of the implementation of the <u>Reslog</u> project and to formulate recommendations as inputs to foreseen discussions concerning the preparation of a new phase of support.</p> <p>Activities</p> <ul style="list-style-type: none"> Facilitating contracting and roll off of evaluation team/client meetings Managing the field missions Ensuring adherence to agreed timelines and submission of deliverables Managing the quality assurance processes
July – Dec 2021	Kosovo (Remote)	Sida – Embassy of Sweden in Pristina Erik Pettersson erik.pettersson@gov.se	Project Manager	<p>Evaluation of Development Cooperation between the Ministry of Finance, Labor and Transfers, Property Tax Department, in Kosovo and the Swedish Tax Agency financed by the Swedish Embassy in Pristina</p> <p>The evaluation focused on the prolongation of the Protax 2 project between 2018 and 2021, including the context of the entire engagement from Protax 1 in 2008-2011 and the initial Protax 2 project in 2014-2017. The Protax 2 had an overall purpose to strengthen the municipalities in Kosovo to improve their ability to generate their own sources of revenue and be financially stable. The evaluation focused on the project design, implementation, outcome, actual cooperation and capacity building aspects of Protax 2.</p> <p>Activities</p> <ul style="list-style-type: none"> Facilitating contracting and roll off of evaluation team/client meetings Managing the field missions Ensuring adherence to agreed timelines and submission of deliverables Managing the quality assurance processes
Apr – Sep 2021	Kenya (Field-based)	Sida – Embassy of Sweden in Nairobi Elena Sahlin elena.sahlin@gov.se	Research Assistant and Project Manager	<p>Evaluation of KCB and Multiparty guarantees and an assessment on prospects of guarantee projects in Kenya</p> <p>This evaluation was intended to examine the set of guarantees that were a part of the portfolio from 2012 until 2020 and to evaluate the development results that these guarantees achieved, to learn from what worked well and less well. The intended use of the evaluation was also to explore future prospects on guarantees based on lessons learned, taking into account the new development strategy in Kenya 2021-2025, benefitting from the current programmes in the agriculture and market development portfolios and the current economic and financial situation in the country. A field mission was carried out in Kenya (Nairobi, Machakos, Kiambu, Narok counties).</p> <p>Activities</p> <ul style="list-style-type: none"> Research assistant functions included but not limited to: desk research, design of questionnaires within Survey Monkey, translation of survey to Swahili, conducting interviews, coordination of meetings, interview schedules and field mission logistics. Project management functions included but not limited to: supporting the entire evaluation process, facilitating contracting and roll off of initial project meetings, managing the field missions, submitting deliverables and managing the quality assurance processes.
April – May 2021	Desk - Africa	ILO/Regional Office for Africa (ROAF) Martin Østergaard martinostergaard1907@gmail.com	Junior evaluator	<p>Thematic evaluation on selected activities on youth employment (YE) in Africa towards developing an ILO YE regional strategy</p> <p>The purpose of the evaluation was mainly to contribute to the formulation and implementation of an ILO YE strategy for Africa 2021-2030, taking into account potential changes in the economies in Africa due to post-COVID recovery phase. The evaluation looked activities and results from ILO work in Africa developed or competed in 2019-2020 (at policy, institutional and direct-action levels).</p> <p>Activities</p> <ul style="list-style-type: none"> Supported the data collection process by participating in interviews from various

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				members of ILO experts across Africa and HQ; documenting minutes of the interviews.
Jan – Mar 2021	Global: Lebanon, Libya, Mali & S. Sudan (Desk-based)	DanChurchAid (DCA) Lene Rasmussen lera@dca.dk	Research Assistant and Project Manager	<p>External Desk Evaluation of the DCA Humanitarian Mine Action & Cluster Munitions Activities of 2016-2020</p> <p>The purpose of this evaluation aimed to measure the achievements of the overall program outcomes and the individual project outcomes as aligned and stated in the project proposal and log-frames; and give recommendations for future project development. The external evaluation also aimed to include measurement of cost-efficiency, donor expectations about results-based reporting, links between mine action and humanitarian work, and conflict sensitivity and risk management.</p> <p>Activities</p> <ul style="list-style-type: none"> ▪ Desk review: a review and analysis of project proposal, revisions and reports in order to analyse to what extent outcomes and outputs have been reached ▪ Remote data collection: creation and analysis of a multilingual survey on Survey Monkey platform for project staff ▪ Remote data collection: participate in key stakeholder interviews
Dec 2020 – Feb 2021	Belarus, Lithuania (Desk-Based)	Swedish International Development Agency (Sida)/ FCG Swedish Development consulting	Research Assistant	<p>Evaluation of Support to the European Humanities University</p> <p>Evaluation of the EHU was commissioned by Sida as a rigorous and independent assessment of the core support to EHU 2015-2020, its background and performance in relation to prior established objectives, plans, expectations or standards of performance. The evaluation also intended to provide recommendations and strategic directions to inform institutional development, future strategies to long-term financial sustainability and analysis of progress of fundraising strategy, and development of content, objectives and priorities for EHU.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Organisation and coordination of virtual interviews (Zoom) across different time zones ▪ Conducted a gender analysis to understand the level of gender mainstreaming within EHU operations ▪ Desk support in reporting and analysis of qualitative data ▪ Creation, administration and analysis of a survey through Survey Monkey platform for academic teaching staff
Mar 2020 – Mar 2021	South Sudan (Desk-based)	East African Research Fund/FCDO Reference: Jordan Kyongo Research Specialist jordan.kyongo@fcdo.gov.uk	Project Manager	<p>Towards Understanding the Livestock Economy in South Sudan</p> <p>This 8-month study aims to generate evidence from South Sudan on the importance of livestock to livelihoods and the wider economy. More specifically, the study aims to explore the importance of livestock to livelihoods and change over time, examine the state of livestock markets and their evolution as well as explore future prospects for the livestock economy and how this was expected to change. Due to Covid 19, and flooding factors, the project had included an adapted methodology to involve remote field data collection management.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Responsible for contractual and communication obligations with the EARF/PWC ▪ Ensure that all deliverables are produced and submitted on time ▪ Coordination of project logistics related to field travel in South Sudan ▪ Coordination of local researchers ▪ Ensure all research products are peer reviewed ▪ Management of the consulting team and project budget
April 2020 – June 2020	Kenya (Desk-based)	GIZ Kenya Reference: Andrew Buluma Andrew.buluma@giz.de	Project Manager and Research Assistant	<p>Study on Public (e)Procurement and Public Complaints Management Mechanisms in Kenya and their Contribution to the Fight Against Corruption through Linkages with Civil Society, Media and the Private Sector</p> <p>The consultancy was expected to review the Strengthening Good Governance Programme (2019-2020) project with a view to ensuring more targeted interventions based on the new demands and changes in the anti-corruption sector. Findings from the study formed the basis for development of a concept note for BMZ by end of April 2020 covering the scope of a new phase of the program beyond 2020.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Responsible for contractual obligations with the client, including timely output deliverable ▪ Scheduling of key informant interviews with representatives from Kenya Association of Manufacturers (KAM), Commission of Administrative Justice (CAJ), Ethics and Anti-Corruption Commission (EACC), Transparency Initiative (TI), DFID, and GIZ procurement and complaints management staff ▪ Key liaison with the consulting team
Feb – Apr 2020	Somalia (Desk-based)	GIZ Somalia Reference:	Research Assistant and Project Manager	<p>Integrated context and human rights analysis for the project evaluation of the Project Rehabilitation of Technical and Vocational Education and Training in Somalia</p> <p>Integrated context and human rights analysis was incorporated into the project evaluation of the Project Rehabilitation of Technical and Vocational Education and</p>

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		Alice Amayo alice.amayo@giz.de		Training in Somalia. This in-depth examination aimed to cover several aspects integrated within the Peace and Conflict Analysis (PCA) matrix including; <ol style="list-style-type: none"> 1) Principal factors for conflict, fragility and violence; significant infringements of human rights; Needs for peaceful, inclusive and human rights-based development 2) Action options for positive impact on/contribution to the identified needs for peaceful and inclusive development; human rights-based project design 3) Assessment and management of external risks Activities: <ul style="list-style-type: none"> ▪ Contract management ▪ Desk review
Jan 2020	Somalia (Field-based)	East African Research Fund/DFID Reference: Erik Bryld eb@tanacph.com	Research Assistant	Presentation of findings workshop - Shelter provision in East African Cities: Understanding Transformative Politics for Inclusive Cities, Copenhagen and Nairobi - This research proposes a comparative analysis of systems of shelter provision in four East African cities (Nairobi, Addis Ababa, Hawassa, Mogadishu) in order to identify policy-relevant, locally-driven solutions for improving shelter at scale for low – income women, men, and other vulnerable groups. The research was carried out from May 2018 – February 2020. Activities: <ul style="list-style-type: none"> ▪ Coordination of workshop logistics in Mogadishu, in collaboration with a local consultant ▪ Support to the presentation of findings workshop with the Banadir Regional Administration ▪ Field mission to Mogadishu
Nov 2019	Kenya (Field-based)	London School of Hygiene and Tropical Medicine Reference: Veronique Filippi Veronique.filippi@lshtm.ac.uk	Field Support	Facilitate the Review of Data Entry Quality - What Works Programme (short term) AIHD participated in an important study focusing on preventing violence among school children in Kenya. The main objective of the task was to facilitate the review of data entry quality of questionnaires in previously conducted baseline and end line surveys. Activities: <ul style="list-style-type: none"> ▪ Identification of pre-selected questionnaires from archives (40) ▪ Create duplicates and share with LSHTM for verification
June –Aug 2019	Tanzania Kenya, Uganda (Field based)	HORIZONT3000 Reference: Jennifer Okusia Senior Programme Officer – Financing Projects jennifer.okusia@horizont3000.org +256 782 522 841	Consultant/ Project Manager	Gender Analysis of the ADC funded Programme Improvement of living conditions of disadvantaged groups in three East African countries 2019-2022 The study provided an assessment of existing gender inequalities and their causes in Kenya, Uganda and Tanzania in the sectors Rural Development – Management of Natural Resources as well as Human Rights – Civil Society (in particular land rights and human rights). The study described how the gender inequalities intersect with other inequalities, how they impact on human rights enjoyment and/or benefits produced by and access to local development efforts, as well as an understanding of HORIZONT3000's regional office and local partner organizations' commitment and capacity to work on Gender equality and Women Empowerment. Activities: <ul style="list-style-type: none"> ▪ Desk review of project documents ▪ Field key informant interviews and focus group discussions with 13 project partners across Tanzania, Uganda and Kenya ▪ Contribution to reporting and written outputs
Mar –Apr 2019	Kenya & Somalia (desk-based)	GIZ Contacts: Alice Amayo Portfolio Manager alice.amayo@giz.de	Consultant/ Project Manager	Peace, Conflict and Human Rights Analysis for appraisal of the new project: Good Governance, Resource Management and Resource Sharing in Somalia. The assessment of the context and Human rights analysis aimed to identify key factors in conflict, fragility and violence, dividers and connectors for the diverse target groups along the Hirshabelle river basin and between the Hirshabelle Federal Member State and Federal Government of Somalia. Additionally, explore stakeholders in water resource management along the Shabelle river basin (gatekeepers, door openers, including agencies working in peace building, formal and informal leadership etc. Activities: <ul style="list-style-type: none"> ▪ Literature review & participation in consultations with selected persons, including the risk assessment officer and NGOs ▪ Participation in parts of the mission in Nairobi; enriching the mission's engagement by proposing areas for further questions in the field mission to Somalia and making recommendations for consideration in development of the final proposal ▪ Participation in the debriefing workshop
Jan 2014 – Aug 2016	Kenya	DANIDA/ Gender Violence	Project Assistant	Response to and Prevention of Gender Based Violence in Kenya The project aimed to holistically prevent and respond to GBV through medical treatment and access to justice for survivors in Kenya. This also included primary prevention activities in schools, health care workers, police, implementing partners and

Date	Location	Client	Position	Description
		Recovery Centre		<p>the public in raising awareness of gender-based violence protection, mitigation and referral in Nairobi, Kisumu, Mombasa, Kwale and Kilifi.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Supporting medical response and psychological support activities ▪ Supporting primary prevention activities, including capacity building of formal and informal stakeholders, media campaigns and advocacy, child protection activities in selected schools
2015-2016	Kenya	African Women Development Fund/Gender Violence Recovery Centre	Project Officer	<p>Health and Reproductive Rights programme</p> <p>The project's focus was provision of response, primary prevention and advocacy services in Gender Based Violence, under the Gender Violence Recovery Centre.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Providing survivors of GBV with comprehensive medical and psychological support ▪ Establishing youth – friendly reproductive health services at GVRC units, including training youth health workers on sexual reproductive rights and health ▪ Training of GVRC staff on communication systems in GBV programming
2014-2016	Kenya	European Union/ Gender Violence Recovery Centre	Project Assistant	<p>European Union Violence Against Children (EU-VAC) - The project aimed at strengthened child protection system, efficient and, and strengthening the capacity of government and communities in Nairobi, Kisumu, Mombasa, Kwale and Kilifi.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Participate in capacity enhancement of Department of Children's Services (DCS) and National Council for Children's Services on case management (NCCS). ▪ Supporting organization and training of training for teachers with Teacher Service Commission within the 30 participating schools in the eight urban communities aimed at empowering 350 selected teachers with skills, knowledge and attitude to prevent, detect and respond to violence against children. ▪ Utilizing Participatory Education Theatre (PET) to learn how to deal with violation of children's rights and take up measures for self-protection
Jan 2013-May 3013	Kenya	Terre Des Hommes Netherlands / Gender Violence Recovery Centre	Project Assistant	<p>Child Protection Programme by Terre des Hommes – Netherlands – This project focused on primary prevention with attention to Child protection in Kenya.</p> <p>Activities:</p> <ul style="list-style-type: none"> ▪ Provision of project management support including mobilization of local NGOs, CBOs and other implementing partners in capacity building of child protection and primary prevention. ▪ Support organization and delivery of school essay writing and art competitions as part of the primary prevention arm of the program ▪ Participation in resource mobilization and fundraising strategies, including grant proposal writing and review, planning and delivery of fundraising events. ▪ Mobilization and coordination of project participants for field activities